

Report Set Of Window Based Payroll Software

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1 Salary Reports

1.1 Salary Register

(Gold, Silver)

M/S WEAVETEX OVERSEAS (UNIT-3)
Fathasala Road , Khera, Bagpat (U.P.)
Salary Register For the Month of December 2024

Page No. 1

Srl. No.	Paycode Name Guardian's Name Designation Department ESI NO. PFSCCODE	Present Absent Holiday Leave P.Days OT hrs	Rate of Wages Basic HRA Conr CEA Spl.AIL Prod.AIL Other AIL	Amount Payable Basic HRA Conr CEA Spl.AIL Prod.AIL Other AIL	Prod Incentive OT AMT Total Earning	Deductions ESI PF VFF Prof. Tax TDS Advance	Other Deductions	T. Deduction	Amount Paid	Signature
1	00006 RAJU RANJAN AZAD SHUBUENDRA SHARMA MGR. PERS. & CORP. AFFAIRS PERSONNEL PFUAN VBankAcc	25.00 0.00 6.00 0.00 31.00 0.00	70,000.00 29,000.00 1,600.00 200.00 9,600.00 9,600.00 0.00	70,000.00 29,000.00 1,600.00 200.00 9,600.00 9,600.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 120,000.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00	1,000.00	119,000.00	Bank Transfer
2	00026 MAHENDRA BABU SHUBUDDI MALLIKARJUN RAO SR. MANAGER SAMPLING UTIB0001094 915010028188896	25.00 0.00 6.00 0.00 31.00 0.00	54,000.00 29,348.00 1,600.00 200.00 24,926.00 24,926.00 0.00	54,000.00 29,348.00 1,600.00 200.00 24,926.00 24,926.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 135,000.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00	14,000.00	121,000.00	Bank Transfer
3	00042 PAN SINGH SHRIKHARAK SINGH STORE INCHARGE YARN STORE UTIB0001094 915010008166926	23.00 0.00 6.00 2.00 31.00 0.00	23,500.00 10,364.00 1,600.00 200.00 246.00 90.00 0.00	23,500.00 10,364.00 1,600.00 200.00 246.00 90.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 36,000.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00	36,000.00	Bank Transfer
4	00403 N SENTHIL K. NATARAJAN ASST. MANAGER WEAVING UTIB0001094 915010028188883	22.00 0.00 6.00 3.00 31.00 0.00	34,350.00 18,319.00 1,600.00 200.00 12,265.00 12,265.00 0.00	34,350.00 18,319.00 1,600.00 200.00 12,265.00 12,265.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 79,000.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00	4,000.00	75,000.00	Bank Transfer
			79,000.00	79,000.00						

1 of 128 510 of 510 Total:510 100%

Fig 1.1 Salary Register

Fig 1.2 Salary Slip

1.3 Summary Statement

(Gold)

Monthly Summary Statement for the month of: January 2025										
S No	Department	Total	ESI	P.F.	Tot. Emp.	ESI Wages	ESI(1.75%)	P.F Wages	P.F (12%)	Remarks
1	MERCHANDISING	10,200.00	0.00	0.00	1.00	0.00	0.00	0.00	0.00	
2	PATTERN MAKING	10,200.00	0.00	0.00	1.00	0.00	0.00	0.00	0.00	
3	FINISHING	33,847.58	7.00	7.00	8.00	23,647.58	414.00	23,647.00	2,837.00	
4	ACCOUNTS	6,412.90	1.00	0.00	1.00	6,412.90	112.00	0.00	0.00	
5	RECEPTION	5,000.00	1.00	1.00	1.00	5,000.00	88.00	5,000.00	600.00	
6	FIELD	3,325.00	1.00	1.00	1.00	3,325.00	58.00	3,325.00	399.00	
7	PRODUCTION	33,671.78	8.00	8.00	9.00	23,471.78	411.00	23,473.00	2,817.00	
8	MARKETING	7,741.94	0.00	0.00	1.00	0.00	0.00	0.00	0.00	
9	CUTTING	6,650.00	2.00	2.00	2.00	6,650.00	116.00	6,650.00	798.00	
10	ADMINISTRATION	33,271.37	1.00	2.00	2.00	3,271.37	57.00	33,271.00	3,993.00	
11	DIRECTOR	20,000.00	0.00	1.00	1.00	0.00	0.00	20,000.00	2,400.00	
Grand Total:		170,321.00	21.00	22.00	28.00	71,779.00	1,267.00	115,366.00 Less (F P F) 37,000.00 F P F Wages 78,366.00	13,844.00 V P F 5,000.00 18,844.00	
ESI Wages		71,779.00						P.F. Wages	115,366.00	
								F.P.F. Wages	78,366.00	
ESI 1.75%		1,267.00						P.F. Employer Share (3.67%) :	7,316.00	
ESI 4.75%		3,417.00						F.P.F. Employer Share (8.33 %) :	6,528.00	
Total		4,684.00						A/C No. 1 :	18,844.00	7,316.00
								A/C No. 10 :	6,528.00	
								A/C No. 2 :	1,269.00	
								A/C No. 21 :	577.00	
								A/C No. 22 :	12.00	
								Total :	34,546.00	

Fig 1.3 Summery Statements

1.4 Salary by Cheque

(Gold)

M/S WEAVETEX OVERSEAS (UNIT-3) Pathazhala Road, Khehra, Baghpat (U.P) Salary Statement by Cheque For the Month of December 2024										
Page No. 1										
Srl. No.	Paycode Name Guardian's Name Designation Department ESI NO. PFUAN IFSCCODE VBankAcc	Present Absent Holiday Leave P Days OT hrs	Rate of Wages Basic HRA Conv CEA Spl. All Prod. All Other All	Amst. Payable Basic HRA Conv CEA Spl. All Prod. All Other All	Prod. Incentive OT AMT Total Earning	Deductions ESI PF VFF Prof. Tax TDS Advance	Other Deductions	T. Deduction	Amount Paid	Signature
1	00006 RAJU RANJAN AZAD SHIBENDERA SHARMA MGR PERS. & CORP. AFFAIRS PERSONNEL	25.00 0.00 6.00 0.00 31.00 0.00	70,000.00 29,000.00 1,600.00 200.00 9,600.00 9,600.00 0.00	70,000.00 29,000.00 1,600.00 200.00 9,600.00 9,600.00 0.00	0.00 0.00 120,000.00	0.00 0.00 0.00 0.00 1,000.00 0.00	0.00	1,000.00	119,000.00	Bank Transfer
2	20815 RAHUL KUMAR SUBHASH CHANDER HELPER (CLEANING) HOUSEKEEPING HDFC0001949 50100296396716	16.50 0.50 6.00 8.00 30.50 0.00	10,705.00 0.00 0.00 0.00 0.00 0.00	10,705.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 10,532.00	0.00 1,264.00 0.00 0.00 0.00 0.00	0.00	1,264.00	9,268.00	Bank Transfer
3	20819 VIRENDER KUMAR BRAJ PAL SECURITY GUARD SECURITY IDIB000B133 6251234701	22.00 1.00 5.00 3.00 30.00 8.12	13,190.00 0.00 0.00 0.00 0.00 0.00	12,765.00 0.00 0.00 0.00 0.00 0.00	0.00 1,040.00 13,805.00	0.00 1,532.00 0.00 0.00 0.00 0.00	0.00	1,532.00	12,273.00	Bank Transfer
4	20823 MANOJ KUMAR KRISHNA PRASAD SECURITY GUARD SECURITY SYNB0008791 87912200110986	23.00 0.00 4.00 2.00 31.00 0.00	13,190.00 0.00 0.00 0.00 0.00 0.00	13,190.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 13,190.00	0.00 1,583.00 0.00 0.00 0.00 0.00	0.00	1,583.00	11,607.00	Bank Transfer
			13,190.00	13,190.00	13,190.00					

Fig 1.4 Salary by Cheque

1.5 Salary by Cash

(Gold)

Salary Statement by Cash For the Month of January 2025										
Page No. 1		DEMO		Company :		PF No.	PF/ABCD			
						ESI No.	ESI			
Srl. No.	Paycode Name Guardian's Name Designation Department ESI NO. PF NO.	Present Absent Holiday Leave P.Days	Rate of Wages Basic DA HRA	Amt.Payable Basic DA HRA	Other Allow Other(E4-E10) Earnings OT AMT Gross Pay	Deductions ESI PF VFF Prof. Tax Advance	Other Deductions Labour Fund TDS	T. Deduction	Amount Paid	Signature
1	YIINT006 DHARMENDER TIWARI FINISHING INCHARGE FINISHING 0	24.00 0.00 6.00 1.00 31.00	10,200.00 0.00 0.00	10,200.00 0.00 0.00	10,200.00	0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00	0.00	10,200.00	
2	YIINT007 RACHEL TOMY RECEPTIONIST RECEPTION 9001533 DL13307 56	22.00 0.00 6.00 3.00 31.00	5,000.00 0.00 0.00	5,000.00 0.00 0.00	5,000.00	33.00 600.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00	603.00	4,312.00	
3	YIINT008 YOGESH DEEP ARORA ACCOUNTANT ACCOUNTS 0	22.00 2.00 5.00 1.00 28.00	7,100.00 0.00 0.00	6,413.00 0.00 0.00	6,413.00	112.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00	112.00	6,301.00	
4	YIINT010 PRAMOD KUMAR LINE SUPERVISOR PRODUCTION 6205903 DL13307 40	22.00 0.00 6.00 3.00 31.00	4,000.00 0.00 1,000.00 500.00	4,000.00 0.00 1,000.00 500.00	5,500.00	70.00 480.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00	550.00	4,950.00	
Total					27,113.00			1,350.00	25,763.00	

Fig1.5 Salary by Cash

1.6 Bank Salary Statement

M/S WEAVITEX OVERSEAS (UNIT-3) Pathshala Road, Khokra Jaghat (U.P.) Bank Salary Statement For the Month of December 2024											
Page No. 1											
Srl No.	Paycode Name Guardian's Name Designation Department ESI NO. PFUAN VBank Acc	Present Absent Holiday Leave P.Days OT hrs	Rate of Wages Basic HRA Conv CEA Spl.All Prod.All Other All	Amt Payable Basic HRA Conv CEA Spl.All Prod.All Other All	Prod Incentive OT AMT Total Earning	Deductions ESI PF VPF Prof. Tax TDS Advance	Other Deductions	T. Deduction	Amount Paid	Signature	
1	00026 MAHENDRA BABU SH. BUDDHI MALLIKARJUN RAO SR. MANAGER SAMPLING 0 UTIB0001094 915010028188896	25.00 0.00 6.00 0.00 31.00 0.00	34,000.00 29,348.00 1,600.00 200.00 24,926.00 24,926.00 0.00	34,000.00 29,348.00 1,600.00 200.00 24,926.00 24,926.00 0.00	0.00 0.00 0.00 0.00 0.00 14,000.00 135,000.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00	14,000.00	121,000.00	Bank Transfer	
2	00042 PAN SINGH SHRIKHARAK SINGH STORE INCHARGE YARN STORE 0 UTIB0001094 915010008166926	25.00 0.00 6.00 2.00 31.00 0.00	23,500.00 10,364.00 1,600.00 200.00 246.00 90.00 0.00	23,500.00 10,364.00 1,600.00 200.00 246.00 90.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 36,000.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00	0.00	36,000.00	Bank Transfer	
3	00405 N.SENTHIL K.NATARAJAN ASST. MANAGER WEAVING 0 UTIB0001094 915010028188883	22.00 0.00 6.00 3.00 31.00 0.00	34,350.00 18,319.00 1,600.00 200.00 12,265.00 12,265.00 0.00	34,350.00 18,319.00 1,600.00 200.00 12,265.00 12,265.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 79,000.00	0.00 0.00 0.00 0.00 4,000.00 0.00 0.00	0.00	4,000.00	75,000.00	Bank Transfer	
4	00617 HARI SHANKAR TIWARI SHRIDHARDEV TIWARI ASST. MANAGER-SIZING WEAVING 0 UTIB0001094 914010053460905	25.00 0.00 6.00 0.00 31.00 0.00	27,500.00 12,000.00 1,600.00 200.00 9,350.00 9,350.00 0.00	27,500.00 12,000.00 1,600.00 200.00 9,350.00 9,350.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 60,000.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00	0.00	60,000.00	Bank Transfer	

Fig 1.6 Bank Salary Statements

1.7 Non Bank Salary Statement

M/S WEAVITEX OVERSEAS (UNIT-3) Pathahala Road , Khairatabad (U.P) Non Bank Salary Statement For the Month of December 2024										
Page No. 1										
Srl. No.	Paycode Name Guardian's Name Designation Department ESI NO. IFS CODE	Present Absent Holiday Leave P.Days OT hrs	Rate of Wages Basic HRA Conv CEA Spt All Prod All Other All	Amt Payable Basic HRA Conv CEA Spt All Prod All Other All	Prod Incentive OT AMT Total Earning	Deductions ESI PF VPF Prof. Tax TDS Advance	Other Deductions	T. Deduction	Amount Paid	Signature
1	00006 RAJU RANJAN AZAD SHUBENDRA SHARMA MGR. PERS. & CORP. AFFAIRS PERSONNEL	25.00 0.00 6.00 0.00 31.00 0.00	70,000.00 29,000.00 1,600.00 200.00 9,600.00 9,600.00 0.00	70,000.00 29,000.00 1,600.00 200.00 9,600.00 9,600.00 0.00	0.00 0.00 120,000.00	0.00 0.00 0.00 0.00 1,000.00 0.00		1,000.00	119,000.00	Bank Transfer
2	20815 RAJUL KUMAR SUBHASH CHANDER HELPER (CLEANING) HOUSEKEEPING HDFC0001949 50100296398716	16.50 0.50 6.00 8.00 30.50 0.00	10,705.00 0.00 0.00 0.00 0.00 0.00	10,705.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 10,532.00	0.00 1,264.00 0.00 0.00 0.00		1,264.00	9,268.00	Bank Transfer
3	20819 VIRINDER KUMAR BRAJPAL SECURITY GUARD SECURITY IDIB000B133 6251234701	22.00 1.00 3.00 3.00 30.00 8.12	13,190.00 0.00 0.00 0.00 0.00 0.00	12,765.00 0.00 0.00 0.00 0.00 0.00	0.00 1,040.00 13,805.00	0.00 1,532.00 0.00 0.00 0.00		1,532.00	12,273.00	Bank Transfer
4	20823 MANOJ KUMAR KRISHNA PRASAD SECURITY GUARD SECURITY SYNB0008791 87912200110986	25.00 0.00 4.00 2.00 31.00 0.00	13,190.00 0.00 0.00 0.00 0.00 0.00	13,190.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 13,190.00	0.00 1,583.00 0.00 0.00		1,583.00	11,607.00	Bank Transfer
			13,190.00	13,190.00						

Fig 1.7 Non Bank Salary Statement

1.8 Bank Salary Statement Summary

31/May/2007

Bank Salary Statement Summary For the Month of April 2024
Y.I.INTERNATIONAL PVT LTD
D-62 OKHLA INDUSTRIAL AREA PHASE I, NEW DELHI-110020

Dear Sir/Madam,
Kindly transfer the salary of our following employees to their respective Saving Accounts:-

Srl. No.	Emp Code	S.B.A/C NO.	Name	Amount Paid
1	YIINT001	123456	DEEPAK BHARDWAJ	23,400.00
2	YIINT002	2345678	RANI BHARDWAJ	15,600.00
Total				39,000.00

1 of 1 Cancel Close 2 of 2 Total 2 100%

Fig 1.8 Bank Salaries Summery Statement

1.9 Employee salary statement Summary.

It's comes in excel format.

1.10 Employee salary Comparison.

It's comes in excel format.

1.11 Employee Increment history.

It's comes in excel format.

2 PF Reports

2.1 PF Statement

(Gold, Silver)

Page No.: 1
Date: 24-Nov-2022

MS WEAVER OVERSEA (UNIT-3)
PF Statement for the month of December 2024

S.No	Paycode	Employee Name	D of B	PFUAN	Earning	Employee	Employer
					GR	VGR	PF
1	20745	ASHUT KUMAR	18/04/2018	300856891241	16,962.00	1,392	458
2	20812	RAHUL KUMAR	22/01/2005	30117682892	16,362.00	1,364	437
3	20818	VEDRASH CHAKRAB	08/01/1995	30141624611	12,742.00	1,032	499
4	20822	MANOJ KUMAR	04/02/2019	30056992222	11,390.00	1,360	484
5	20815	SATYEE	07/02/2019	30142849724	16,372.00	1,394	487
6	21008	VEDRASH CHAKRAB	08/01/2001	30115183801	12,380.00	1,385	454
7	21010	VIRAN	11/07/2018	30113183831	16,502.00	1,385	581
8	21024	DESHAN	12/07/2018	30129144126	16,380.00	1,340	583
9	21002	DESHAN CHAKRAB	04/07/2018	30111828894	11,090.00	1,380	484
10	21002	JAGADISH CHAKRAB	10/07/2018	30111828894	11,090.00	1,380	484
11	21003	ARUN	17/07/2018	30115182890	11,090.00	1,380	484
12	21003	VIRENDRA KUMAR	03/07/2018	30113183852	11,770.00	1,415	451
13	21009	VEDRASH CHAKRAB	08/01/2001	30128128972	8,999.00	1,320	513
14	24142	RAHUL	04/09/2020	30149818049	11,090.00	1,380	484
15	24120	PRANSH	11/07/2020	30159617854	11,390.00	1,380	484
16	24155	DEEPAK KUMAR	08/01/1977	30148482858	16,502.00	1,385	581
17	24160	DEEPAK KUMAR	11/04/1980	30056948772	11,390.00	1,385	484
18	24167	MANISH KUMAR	13/01/2021	30067759524	11,090.00	1,385	484
19	24188	ANSH	06/02/2021	30182748844	11,090.00	1,380	484
20	24181	VIRENDRA	08/04/2021	30182170811	10,054.00	1,302	488
21	24184	MANISH KUMAR	14/09/2021	30054148025	11,390.00	1,380	484
22	24200	NEETIKA	07/07/1995	30061712353	11,770.00	1,415	451
23	24201	MANISH KUMAR	01/07/1992	30087602171	11,380.00	1,380	452
24	24212	ANSH	11/09/2021	30148949608	11,090.00	1,380	484
25	24218	PRANSH KUMAR	11/04/2021	30128418484	16,502.00	1,385	581
26	24228	RAHUL KUMAR	08/01/2019	30110881854	16,962.00	1,385	581
27	24237	MANISH KUMAR	05/12/1985	30081579497	11,770.00	1,415	451
28	24238	MANISH KUMAR	05/08/1990	30056124759	8,999.00	1,340	583
29	24238	MANISH KUMAR	05/08/1990	30056124759	8,999.00	1,340	583
30	24238	MANISH KUMAR	05/08/1990	30056124759	8,999.00	1,340	583
31	24238	MANISH KUMAR	05/08/1990	30056124759	8,999.00	1,340	583

1 of 13
401 of 401 Total 401 100%

Fig 2.1 PF Statement

2.2 Arrear PF Statements

RMG Autometers Gas Technologies Ltd.										
Arrear PF Statement For the Month of May 2025										
Page No.: 1										
Date : 12-Jan-2025										
S.No	Paycode	Employee Name Father/Husband Name	D O J D O B	PF No.	Earning	Employee		Employer		
						PF	VPF	PF	FPF	
1	014	VIJAY SINGH MAHABIR SINGH	09/04/2007 08/10/1955	UP/40263 12	427.00	51.00	0.00	36.00	15.00	
2	015	SONIT KUMAR JANARDAN DAS	16/04/2007 15/07/1980	UP/40263 13	899.00	107.00	0.00	74.00	33.00	
3	016	S. P. TRIPATHI P. TRIPATHI	16/04/2007 25/03/1961	UP/40263 14	865.00	103.00	0.00	72.00	31.00	
4	018	VISHWAS SHARMA S. N. SHARMA	01/05/2007 06/11/1986	UP/40263 16	877.00	105.00	0.00	73.00	32.00	
5	019	KAILASH C. SHARMA J. P. SHARMA	01/05/2007 05/07/1976	UP/40263 17	909.00	108.00	0.00	75.00	33.00	
6	020	SUSHIL KUMAR IKBAL SINGH	01/05/2007 02/05/1973	UP/40263 18	512.00	61.00	0.00	43.00	18.00	
7	022	CHANDRA PAL NARAYAN SINGH	04/05/2007 10/09/1971	UP/40263 20	899.00	107.00	0.00	74.00	33.00	
8	024	DHEERAJ KR. TYAGI NARESH CHAND	01/06/2007 09/08/1975	UP/40263 22	813.00	99.00	0.00	69.00	30.00	
9	026	SUNIL KUMAR VED PAL	20/06/2007 09/09/1984	UP/40263 24	899.00	108.00	0.00	75.00	33.00	
10	028	NARENDRA PRADHAN P. PRADHAN	02/07/2007 17/04/1968	UP/40263 26	909.00	108.00	0.00	75.00	33.00	

2.2 Arrear PF Statement

2.3 PF & Arrear PF statement.

RMG Autometers Gas Technologies Ltd.										
Arrear With PF Statement For the Month of May 2025										
Page No.: 1										
Date : 12-Jan-2010										
S.No	Paycode	Employee Name Father/Husband Name	D O J D O B	PF No.	Earning	Employee		Employer		
						PF	VPF	PF	FPF	
1	002	PARSHOTAM SINGH AMIN CHAND	10/03/2006 12/01/1968	UP/40263 1	6,500.00	780	0	239	541	
2	007	MANIKRAUTHAN JAGMOHAN SINGH	10/10/2006 26/12/1969	UP/40263 5	6,500.00	780	0	239	541	
3	008	KULDEEP KUMAR B. S. TYAGI	18/12/2006 10/06/1972	UP/40263 6	6,500.00	780	0	239	541	
4	012	NARESH KUMAR LILA KRISHAN	04/08/1967 12/03/2007	UP/40263 10	6,500.00	780	0	239	541	
5	013	TALESHWAR FASWAN BALO DUSADH	13/03/2007 10/07/1977	UP/40263 11	6,500.00	780	0	239	541	
6	014	VIJAY SINGH MAHABIR SINGH	09/04/2007 08/10/1955	UP/40263 12	5,703.00	684	0	230	454	
7	015	SONIT KUMAR JANARDAN DAS	16/04/2007 15/07/1980	UP/40263 13	5,810.00	696	0	254	442	
8	016	S. P. TRIPATHI P. TRIPATHI	16/04/2007 25/03/1961	UP/40263 14	5,380.00	645	0	238	407	
9	018	VISHWAS SHARMA S. N. SHARMA	01/05/2007 06/11/1986	UP/40263 16	5,788.00	694	0	253	441	
10	019	KAILASH C. SHARMA J. P. SHARMA	01/05/2007 05/07/1976	UP/40263 17	5,820.00	697	0	255	442	

2.3 PF & Arrear PF statement.

2.4 PF Return Statements (Form 6A)

FORM 6 - A (REVISED)

The Employee's Provident Scheme, 1952
(Paragraph 43)
AND
The Employee's Pension Scheme, 1995
[Paragraph 20 (4)]

Annual Statement of contribution for the Currency period from April 2024 to March 2025
Name and Address of the Establishment : MS WEAVETEX OVERSEAS (UNIT-3)
Pathahala Road, Khokra, Bahga (U.P)

Code No. of the Establishment : Statutory rate of contribution : 12%
No of members voluntary contribution at a higher rate :

Sl. No.	Account No.	Name of the member (in block letters)	Wages Retaining if any	Amount of worker's contributions deducted from the wages	Employer's Contribution			Refund of Advance	Rate of higher voluntary contribution (if any)	Remarks
					E P F Diff between 12% & 10 %	Pension Fund 8.33%	Total			
1	2	3	4	5	6	7	8	9	10	
1	0	PRADDEEP KUMAR	76,568.00	9,188	2,811	6,377	9,188			
2	0	SACHIN	82,461.00	9,896	3,028	6,868	9,896			
3	0	AMIT KUMAR	153,028.00	18,364	5,618	12,746	18,364			
4	UP/56895	RAHUL KUMAR	108,793.00	13,056	3,994	9,062	13,056			
5	UP/56895	VIKINDER KUMAR	153,518.00	18,423	5,636	12,787	18,423			
6	UP/56895	MANOJ KUMAR	153,731.00	18,448	5,642	12,806	18,448			
7	UP/56895	SATVEER	126,654.00	15,200	4,650	10,550	15,200			
8	0	MOHAN CHANDR	152,653.00	18,319	5,602	12,717	18,319			
9	0	VIKKY	127,011.00	15,243	4,663	10,580	15,243			
10	0	SHOBHNATH	43,417.00	5,211	1,594	3,617	5,211			
11	0	DEVENDRA	8,949.00	1,074	329	745	1,074			
12	0	RUMAN	124,384.00	14,926	4,566	10,360	14,926			
13	0	HRADAYNARAYAN	156,940.00	18,834	5,762	13,072	18,834			
14	0	DHERMENDER KUMAR	157,365.00	18,885	5,777	13,108	18,885			
15	0	ABHIN	133,540.00	18,427	5,637	12,790	18,427			

1 of 56 907 of 907 Total 907 100%

Fig 2.4 PF Return Statement Form 6

2.5 PF Return Statement (Form 3A)

(Gold)

(For un-exempted Establishment only)

FORM 3-A (Revised)

The Employee's Provident Fund Scheme, 1952 (Paragraph 35 & 42)
AND
The Employee's Pension Scheme, 1995 (Para 19)

Contribution Card for the currency period of February 2025 to March 2025

1. Account No DL13307 56 5. Statutory rate of contribution. **12%**.....
2. Name / Surname RACHEL TOMY 6. Voluntary higher rate of employee's contribution, if any.....
3. Father's / Husband's Name _____
4. Name & address of the Factory / Establishment.
DEMO
OKHLA

Month & Year	Worker's Share		Employer's Share			Refund Advance	No. of days/period of non contributing service (if any)	Remarks
	Amount of Wages	EPF	EPF difference between 12% & 8.33% (if any)	Pension Fund Cont.	Total			
1	2	3	4	4A	4C	5	6	
March Paid in April								
Feb- 2025	5,000.00	600.00	183.00	417.00	600.00			
Mar- 2025	1,607.00	193.00	0.00	0.00	0.00			
Total	6,607.00	793.00	183.00	417.00	600.00			

(a) Date of leaving service if any

(b) Reason of leaving service if any

Certified that the total amount of contributions (both shares) indicated in this Cards i.e. Rs 1,393.00 has already been remitted in full in EPF A/c. No.1 and Pension Fund A/c. No. 10 (Wide note below).

Certified that the difference between the total of the contribution shown under Cols. 3&4(a)&4(b) of above table and that arrived at on the total wages shown in column 2 at the prescribed rate is solely due to rounding off of contributions to nearest rupee under the rules.

Dated.....20.....

Signature of Employer
with office seal

Note : (1) In respect of the form 3A sent to the Regional Office during the course of the currency period for the purpose of final settlement of the accounts of the member who has left service, details or date & reasons for leaving should be furnished under col. 7(a) & (b).
(2) In respect of those who are not members of the pension fund the employers share of contribution of the EPF will be 8-1/3 or 12% as the case may be & is to be shown under column 4(a).

3 of 22 Cancel Close 42 of 42 Total 42 100%

Fig 2.5 PF Form 3A

2.6 PF Monthly Challan

(Gold)

(COMBINED CHALLAN OF A/c No. 1,2,10,21 & 22) (USE SEPRATE CHALLAN FOR EACH MONTH) ORIGINAL/DUPPLICATE/TRIPPLICATE/QUADRUPLICATE
STATE BANK OF INDIA
EMPLOYEES' PROVIDENT FUND ORGANISAION

Establishment Code No. : _____ Account Group No. : _____ Paid By Cheque/Cash : _____

Dues for the Month of: { Employees Share December-2024 Date Of Payment D D M M Y Y Y Y
{ Employer Share December-2024

Total No of Subscribes A/c No.01 : { 401.00 A/c No.10 : { 401.00 A/c 21 : { 401.00
Total Wages Due A/c No.01 : { 4,260,358.00 A/c No.10 : { 4,260,358.00 A/c 21 : { 4,260,358.00

Srt No	PARTICULARS	A/C NO.01	A/C NO.02	A/C NO.10	A/C NO.21	A/C NO.22	TOTAL
1	EMPLOYER'S CONT.	156,361.00		354,927.00	21,302.00		532,590.00
2	EMPLOYEES' CONT.	511,288.00					511,288.00
3	ADM.CHARGES		21,302.00			2.00	21,304.00
4	INSP.CHARGES						
5	PENAL DAMAGES						
6	MISC PAYMENT (PAST ACCUMULATIONS ONLY)						
	T O T A L	667,649.00	21,302.00	354,927.00	21,302.00	2.00	1,065,182.00

Amount In Words **Ten Lac Sixty Five Thousand One Hundred Eighty Two Only.**

Name & Address of Establishment : M/S WEAVETEX OVERSEAS (UNIT-3),Pathahala Road, Khehra,baghat(UP)

Name Of Depositor _____ (For Bank use only)
Signature Of Depositor _____ Amount Received Rs.
For Cheques Only
Date Of Presentation
Date of Realisation :
Branch Name
Branch Code No.

(TO BE FILLED IN BY EMPLOYER)

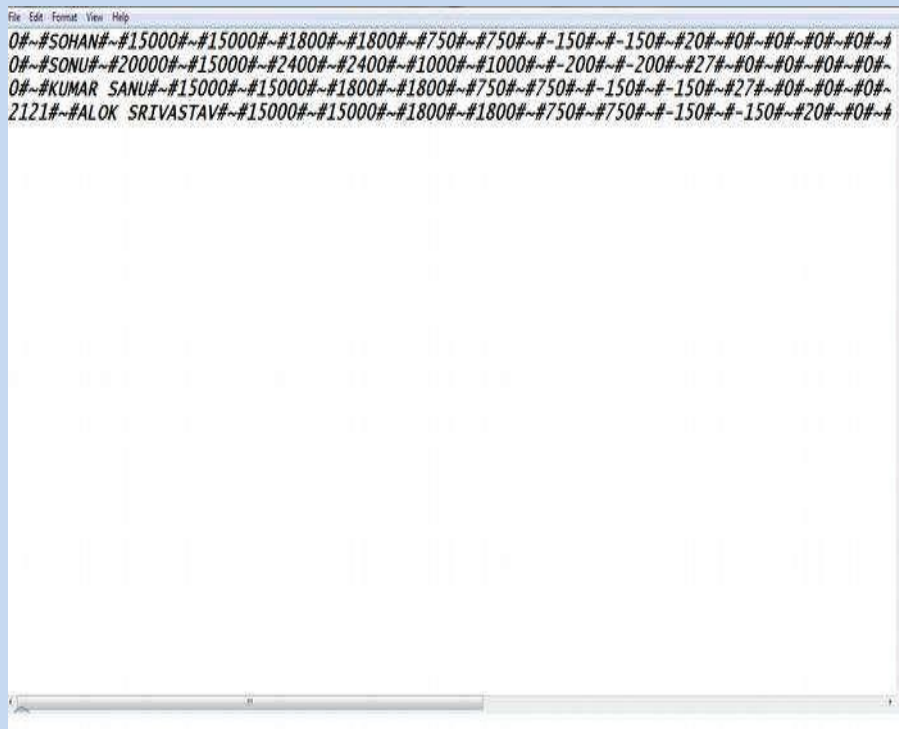
Name of Bank : _____
Bank Branch : _____
Address of Bank : _____

Cheque No. : _____ Date: 30/12/1899 Amount : 0

1 of 1 [Cancel] [Close] 11 of 11 Total 11 100%

Fig PF Monthly Challan (4 Copies Original, Duplicate, Triplicate, Quadruplicate)

2.7 PF Challan (EXCEL)



0#	SOHAN#	15000#	15000#	1800#	1800#	750#	750#	150#	150#	20#	0#	0#	0#	0#
0#	SONU#	20000#	15000#	2400#	2400#	1000#	1000#	200#	200#	27#	0#	0#	0#	0#
0#	KUMAR SANU#	15000#	15000#	1800#	1800#	750#	750#	150#	150#	27#	0#	0#	0#	0#
2121#	ALOK SRIVASTAV#	15000#	15000#	1800#	1800#	750#	750#	150#	150#	20#	0#	0#	0#	0#

Fig PF Monthly Challan(Excel)

2.8 PF Form 2

<div style="border: 1px solid black; padding: 2px; width: fit-content;"> Form 2 (Revised) </div>	NOMINATION AND DECLARATION FORM (FOR UNEXEMPTED/EXEMPTED ESTABLISHMENTS)	
(Declaration and Nomination Form under the Employee's Provident Funds & Employee's Pension Scheme) (Paragraph 33 and 61 (1) of the Employee's Provident Fund Scheme, 1952 & Paragraph 18 of the Employee's Pension Scheme, 1995)		
1. Name (in block letters)	2. Father's /Husband's Name	
3. Date Of Birth	4. Sex	
5. Marital Status	6. P F Account No	
8. Address Permanent Temporary:	7. Date Of Joining	
<div style="border: 1px solid black; display: inline-block; padding: 2px;">PART A (EPF)</div>		
I hereby nominate the person(s) /cancel the nomination made by me previously and nominate the person(s), mentioned below to receive the amount standing to my credit in the Employee's Provident Fund, in the event of my death		
S.No		
1. Certified that I have no family as defined in para 2 (g) of the Employee's Provident Fund Scheme, 1952 and should I acquire a family hereafter the above nomination should be deemed as cancelled 2. Certified that my father /mother is /are dependent upon me Strike out whichever is not applicable		
Signature or thumb impression of the subscriber		
<div style="border: 1px solid black; display: inline-block; padding: 2px;">PART B (EPS) (PARA 19)</div>		
I hereby furnish below particulars of the members of my family who would be eligible to receive widow/children person in the event of my death		
SI NO	<div style="display: flex; justify-content: space-between;"> <div style="width: 45%;">Name & Address of the family member</div> <div style="width: 15%;">Date of Birth</div> <div style="width: 40%;">Relationship With member</div> </div>	
	<div style="display: flex; justify-content: space-between;"> <div style="width: 45%;">Name</div> <div style="width: 45%;">Address</div> </div>	
1.		
2.		
3.		
** Certified that I have no family as defined in para 2 (vii) of Employee's Pension Scheme, 1995 and should I acquire a family hereafter I shall furnish particulars thereon in the above form I hereby nominate the following person for receiving the monthly widow pension (admissible under para 16 2(a)(i) & (ii) in the event of my death without leaving any eligible family member for receiving pension		
Name & Address of the nominee	Date of Birth	Relationship with the member

2.8 PF Form 2

2.9 PF Form 5

FORM NO. 5

The Employees Provident Fund Scheme, 1952
[Paragraph M (2) (a) & (b)]
Details of Employees qualifying for membership of the fund for the first time during
 the month of December 2004
(To be sent to the Commissioner with form 2)

Name and Address of the Factory : MS WEAVETEX OVERSEAS (UNIT-1)
Patanahda Road, Khatolchhapar(U.P.)

Code No. of the Factory _____

Sl. No.	Account No.	Name of the Employee (in block capitals)	Father's / Husband's Name	Sex	Date of Birth	Date of eligibility for New member	Total Period of Previous service (Excluding Period of Break) as on the Date of joining the fund	Remarks
1	0	DEEPAK	RAMBIR CHAND	M	12/04/1987	14/12/2004		
2	0	PRADIP KUMAR	KUMAR CHAND	M	23/04/1982	10/12/2004		
3	0	BRUNSHAN YADAV	BEHARANKA YADAV	M	01/01/1982	20/12/2004		

Date _____

Signature Of the Employer or Other authorized Officer
 Stamp of the Factory: Est.

1 of 1 Cancel Close 3 of 3 Total 3 100%

Fig 2.9 Form 5

Fig 2.10 Form 10

FORM NO. 10

The Employees Provident Fund Scheme, 1952
 (Paragraph 362) (B)

Return of members leaving service during the month December 2004

Name and Address of the Factory: **M/S WEAVETEX OVERSEAS (DYEING)**
 Petaluma Road, Kollam, Jangmattur (P)

Code Number:

Sl. No.	Account No.	Name of the Member (in block capitals)	Father's / Husband's Name (Name in case of married women)	Date of Leaving Service	Reason for Leaving Service	Remarks
1	0	ISRAHMAN	YUSOFFA	20.12.2004	Retiree	
2	0	ISMAIL	KUTUBUDDIN	20.12.2004	Retiree	
3	0	ISMAEEL	ISMAEEL SINGH	20.12.2004	Retiree	
4	0	KALASH	GAYATHREE	20.12.2004	Retiree	
5	0	KUTUBUDDIN	YUSOFFA	20.12.2004	Retiree	
6	0	KUTUBUDDIN	YUSOFFA	20.12.2004	Retiree	
7	0	KUTUBUDDIN	YUSOFFA	20.12.2004	Retiree	
8	0	KUTUBUDDIN	YUSOFFA	20.12.2004	Retiree	
9	0	KUTUBUDDIN	YUSOFFA	20.12.2004	Retiree	
10	0	KUTUBUDDIN	YUSOFFA	20.12.2004	Retiree	
11	0	KUTUBUDDIN	YUSOFFA	20.12.2004	Retiree	
12	0	KUTUBUDDIN	YUSOFFA	20.12.2004	Retiree	
13	0	KUTUBUDDIN	YUSOFFA	20.12.2004	Retiree	
14	0	KUTUBUDDIN	YUSOFFA	20.12.2004	Retiree	
15	0	KUTUBUDDIN	YUSOFFA	20.12.2004	Retiree	
16	0	KUTUBUDDIN	YUSOFFA	20.12.2004	Retiree	
17	0	KUTUBUDDIN	YUSOFFA	20.12.2004	Retiree	
18	0	KUTUBUDDIN	YUSOFFA	20.12.2004	Retiree	
19	0	KUTUBUDDIN	YUSOFFA	20.12.2004	Retiree	
20	0	KUTUBUDDIN	YUSOFFA	20.12.2004	Retiree	
21	0	KUTUBUDDIN	YUSOFFA	20.12.2004	Retiree	
22	0	KUTUBUDDIN	YUSOFFA	20.12.2004	Retiree	
23	0	KUTUBUDDIN	YUSOFFA	20.12.2004	Retiree	
24	0	KUTUBUDDIN	YUSOFFA	20.12.2004	Retiree	
25	0	KUTUBUDDIN	YUSOFFA	20.12.2004	Retiree	
26	0	KUTUBUDDIN	YUSOFFA	20.12.2004	Retiree	
27	0	KUTUBUDDIN	YUSOFFA	20.12.2004	Retiree	
28	0	KUTUBUDDIN	YUSOFFA	20.12.2004	Retiree	
29	0	KUTUBUDDIN	YUSOFFA	20.12.2004	Retiree	
30	0	KUTUBUDDIN	YUSOFFA	20.12.2004	Retiree	
31	0	KUTUBUDDIN	YUSOFFA	20.12.2004	Retiree	
32	0	KUTUBUDDIN	YUSOFFA	20.12.2004	Retiree	
33	0	KUTUBUDDIN	YUSOFFA	20.12.2004	Retiree	
34	0	KUTUBUDDIN	YUSOFFA	20.12.2004	Retiree	
35	0	KUTUBUDDIN	YUSOFFA	20.12.2004	Retiree	
36	0	KUTUBUDDIN	YUSOFFA	20.12.2004	Retiree	
37	0	KUTUBUDDIN	YUSOFFA	20.12.2004	Retiree	
38	0	KUTUBUDDIN	YUSOFFA	20.12.2004	Retiree	
39	0	KUTUBUDDIN	YUSOFFA	20.12.2004	Retiree	
40	0	KUTUBUDDIN	YUSOFFA	20.12.2004	Retiree	
41	0	KUTUBUDDIN	YUSOFFA	20.12.2004	Retiree	
42	0	KUTUBUDDIN	YUSOFFA	20.12.2004	Retiree	
43	0	KUTUBUDDIN	YUSOFFA	20.12.2004	Retiree	
44	0	KUTUBUDDIN	YUSOFFA	20.12.2004	Retiree	
45	0	KUTUBUDDIN	YUSOFFA	20.12.2004	Retiree	
46	0	KUTUBUDDIN	YUSOFFA	20.12.2004	Retiree	
47	0	KUTUBUDDIN	YUSOFFA	20.12.2004	Retiree	
48	0	KUTUBUDDIN	YUSOFFA	20.12.2004	Retiree	
49	0	KUTUBUDDIN	YUSOFFA	20.12.2004	Retiree	
50	0	KUTUBUDDIN	YUSOFFA	20.12.2004	Retiree	
51	0	KUTUBUDDIN	YUSOFFA	20.12.2004	Retiree	
52	0	KUTUBUDDIN	YUSOFFA	20.12.2004	Retiree	
53	0	KUTUBUDDIN	YUSOFFA	20.12.2004	Retiree	
54	0	KUTUBUDDIN	YUSOFFA	20.12.2004	Retiree	
55	0	KUTUBUDDIN	YUSOFFA	20.12.2004	Retiree	
56	0	KUTUBUDDIN	YUSOFFA	20.12.2004	Retiree	
57	0	KUTUBUDDIN	YUSOFFA	20.12.2004	Retiree	
58	0	KUTUBUDDIN	YUSOFFA	20.12.2004	Retiree	

2.11 Form 21

December 2024
PF
FORM 21

Sr No	Name	Salary	Date OF Birth	Date OF Join	PF Code	Remark
1	AMIT KUMAR	13,190.00	20/01/1993	16/04/2016	0	
2	RAHUL KUMAR	10,705.00	01/01/1993	06/10/2018	0	
3	VIRENDER KUMAR	13,190.00	03/02/1991	01/02/2019	0	
4	MANOJ KUMAR	13,190.00	06/05/1974	04/03/2019	0	
5	SATVEER	10,705.00	18/03/2001	07/05/2019	0	
6	MOHAN CHANDR	13,190.00	12/06/1972	11/07/2018	0	
7	VIKKY	10,705.00	01/04/1995	11/07/2018	0	
8	SUMAN	10,705.00	04/03/1985	12/07/2018	0	
9	HRADATNARAYAN	13,190.00	10/07/1974	12/07/2018	0	
10	DHERAMENDER KUMAR	13,190.00	26/07/1986	17/07/2018	0	
11	ARJUN	13,190.00	01/01/1984	17/07/2018	0	
12	VIRENDRA SINGH	11,775.00	01/01/1972	31/07/2018	0	
13	VINOD KUMAR	13,190.00	04/05/1972	18/05/2020	0	
14	HARBIR	13,190.00	01/01/1988	01/06/2020	0	
15	PRAMOD	13,190.00	01/01/1977	13/07/2020	0	
16	DEEPAK SAINI	10,705.00	11/04/1990	18/09/2020	0	
17	DHARMENDRA KUMAR YADAV	13,190.00	01/01/1987	08/10/2020	0	
18	MANISH KUMAR SHARMA	13,190.00	07/05/1991	13/01/2021	0	
19	AMIT	13,190.00	04/05/1991	01/02/2021	0	
20	VIRENDRA	10,705.00	01/01/1984	09/04/2021	0	
21	MANOJ SHARMA	13,190.00	07/07/1993	12/04/2021	0	
22	MUNTIYAJ	11,775.00	01/07/1992	12/04/2021	0	
23	BEDPAL SINGH	11,775.00	01/07/1971	12/04/2021	0	
24	SUNNY	13,190.00	14/06/1996	13/04/2021	0	
25	MD SAKIL	10,705.00	01/01/1972	13/04/2021	0	
26	PRAVEEN KUMAR	10,705.00	06/05/1975	13/04/2021	0	
27	PADAM RAJ PANT	10,705.00	05/12/1985	16/04/2021	0	
28	MANOJ KUMAR	11,775.00	10/08/1990	20/04/2021	0	
29	RAM KUMAR	10,705.00	01/02/1971	20/04/2021	0	
30	SONU	10,705.00	04/08/1982	12/05/2021	0	
31	SUKHRAMPAL	11,775.00	01/01/1979	22/05/2021	0	
32	VIPIN	10,705.00	01/01/1979	14/06/2021	0	
33	MOHAN	13,190.00	30/03/1992	21/06/2021	0	
34	SOHANAVEER SINGH	11,775.00	01/10/1977	01/01/2022	0	
35	SAHDEV	11,775.00	02/10/1970	01/01/2022	0	
36	ANES	10,705.00	01/01/1972	01/01/2022	0	
37	RAMVEER	10,705.00	01/01/1970	11/04/2022	0	
38	HAPPY	11,775.00	14/11/1998	27/04/2022	0	
39	AKSHAY DHAMA	13,190.00	15/01/1998	09/05/2022	0	
40	SHRAWAN	10,705.00	01/01/1986	11/05/2022	0	
41	RAJENDRA	11,775.00	20/10/1976	07/10/2022	0	
42	AMIT KUMAR	13,190.00	14/03/1987	16/11/2022	0	

1 of 7 401 of 401 Total 401 100%

Fig 2.11 Form 21

2.12 PF Form 12 a

Only For Un-emptied Establishments

FORM 12 - A (Revised)
Employees' Provident Fund and Misc. Provisions Act, 1952
Employee's Pension Scheme
 [Paragraph 20 (4)]
 Currency Period from 1st April _____ to 31st March _____
 Statement of contribution for the month of December 2024
 Statutory rate of contribution : 12 %

(To be filled in by the EPFO)

Establishment Status
Group Code

Code No.
Name and Address of the Establishment : M/S WEAVETEX OVERSEAS (UNIT-3),Pithsahali Road, Khokra,baghatpur(U.P)

Particulars 1	Wages On Which Contributions are Payable 2	Amount Of Contribution 3		Amount of contribution remitted 4		Amount Of Administrative charges due 5	Amount Of Administrative charges due 6	Date of remittance (enclose triplicate copies of Challan)
		Recovered From the Workers	Payable by the employer	Worker's Share	Employer's Share			
EPF. A/c No. 1	4,260,358.00	511,288.00	156,361.00	511,288.00	156,361.00	21,302.00	21,302.00	30/12/1899
PENSION FUND A/c No. 10	4,260,358.00	NIL	354,927.00	NIL	354,927.00	NIL	NIL	30/12/1899
D.L.I. A/c No. 21	4,260,358.00	NIL	21,302.00	NIL	21,302.00	2.00	2.00	30/12/1899

Total No. of Employees

Contact		Name & Address of the bank in which the amount is remitted	0
Rest			
Total			

Details of Subscribers	E.P.F.	Pension Fund	E.D.L.I.
No. of subscribers as per last month	0	0	0
No. of New subscribers (vide Form 5)	0	0	0
No. of subscribers left service (vide Form 10)	0	0	0
Total No. Of Subscribers	0	0	0

Signature of the employer with official (seal)

1 of 1 Cancel Close 709 of 709 Total: 709 100%

Fig 2.12 PF Form 12 a

3 ESI Reports

3.1 ESI Statement

(Gold, Silver)

SKRBI & BROTHERS
ESI Statement For the Month of January 2024

Page No. : 1
Date : 26-Mar-2025

SNO	Payroll No	Employee Name Father / Husband Name	DOB	ESI No	Days Working On Which ESI Deducted	SI Employer Contribution	Employer Contribution	Total Contribution
1	10121	CHANDRA KADU PAVAN KADU	01/03/2000	2000179677	01.00	0.00	0	0
2	10201	MAHESH KUTAM SINGH BHENDRA P. G. SINGH	01/03/2000	2000190144	02/04/1979	25.226.00	190	820.00
3	10326	ANAND KUTAM BHARU PRASAD	01/04/2001	2000241871	01/06/1979	24.819.00	181	781.00
4	10329	MAHENDRA SINGH RAJ KUMAR	03/07/2000	2000245447	04/06/1979	21.50	153	669.00
5	10331	MEENKA KUTAM MEENKA KUTAM	06/07/2000	2000245442	12/04/1980	25.596.00	215	930.00
6	10333	MAHESH KUTAM MEENKA KUTAM	06/07/2000	2000245444	08/05/1979	25.478.00	199	861.00
7	10337	PRANAV PRASAD GOPI PRASAD	12/05/2000	2011430116	01/07/1979	27.068.00	210	908.00
8	10391	ANAND KUTAM SINGH MEENKA KUTAM SINGH	01/06/2000	2011642787	01/01/1980	26.001.00	196	846.00
9	10441	KARAN CHAND GANGA CHAND	01/12/2000	2011878098	01/01/1980	26.290.00	198	855.00
10	10471	PRIN CHAND PRIN CHAND	25/06/2000	2012242384	04/01/1980	27.537.00	204	882.00
11	10491	MEENKA KUTAM MEENKA KUTAM	25/06/2000	2012242376	11/12/2100	26.159.00	197	851.00
12	10521	MEENKA KUTAM TARUN PRASAD	25/09/2000	2012368274	02/05/1980	27.092.00	204	881.00
13	10581	GANGA SINGH ANAND SINGH	25/09/2000	2012368271	01/01/1980	0.00	0	0.00
14	10661	RAJ KUTAM SINGH MEENKA KUTAM SINGH	01/05/2000	2012811998	07/02/1980	25.459.00	191	826.00
15	10751	KARAN PRASAD RAJ KUTAM PRASAD	01/06/2000	2013814682	23/05/1980	27.053.00	203	880.00
16	10791	PRANAV KUTAM SINGH MEENKA KUTAM SINGH	16/09/2000	2013814683	01/01/1980	26.276.00	198	854.00
17	10791	RAJ KUTAM SINGH PRANAV SINGH	16/09/2000	2013814681	01/01/1980	27.068.00	194	791.00
18	10801	MEENKA KUTAM GANGA CHAND	25/06/2000	2012435269	01/01/1980	27.584.00	206	890.00
19	10901	GANGA CHAND ANAND SINGH	25/01/2001	2013229023	12/07/1980	26.770.00	210	876.00
20	10971	PRANAV KUTAM SINGH MEENKA KUTAM SINGH	06/05/2001	2014007072	01/07/1979	26.956.00	203	876.00
21	10991	OM PRASAD BHAKTI GANGA CHAND KUMAR	18/05/2001	2014401496	08/09/1980	24.740.00	185	790.00
22	11071	PAVAN KUTAM SINGH BHENDRA P. G. SINGH	01/09/2001	2015825099	25/06/1980	24.565.00	183	799.00
23	11181	MAHENDRA KUTAM BHENDRA P. G. SINGH	01/08/2001	2015780763	01/01/1980	0.00	0	0.00
24	11211	GANGA CHAND BHENDRA P. G. SINGH	01/09/2001	2015825095	06/12/1979	25.863.00	224	971.00
25	1122	MAHESH KUTAM MEENKA KUTAM	01/08/2001	2012113019	01/01/1980	26.297.00	213	920.00
26	11241	RAJ KUTAM BHENDRA P. G. SINGH	01/08/2001	2015780832	01/01/1980	0.00	0	0.00
27	11261	MAHESH KUTAM BHENDRA P. G. SINGH	01/08/2001	2015825091	01/07/1980	21.480.00	162	699.00
28	1132	PRIN CHAND GANGA CHAND	01/08/2001	2016562280	01/01/1980	26.959.00	203	877.00
29	1133	PRANAV KUTAM SINGH MEENKA KUTAM SINGH	01/08/2001	2000144049	01/01/1980	26.703.00	201	868.00
30	11361	CHANDRA PRASAD JAG SINGH	01/08/2001	2000170670	05/02/1980	27.581.00	207	897.00

1 of 8 222 of 222 Total 222 100%

Fig 3.1 ESI Statement

3.2 Arrear ESI Statement.

RMG Autometers Gas Technologies Ltd.									
Arrear ESI Statement For the Month of Mar 2025									
Page No. : 1									
Date : 25-Mar-2025									
S.No	Paycode	Employee Name Father /Husband Name	D O J D O B	ESI No	Days	Earning On Which ESI Deducted	ESI Employee Contribution	Employer Contribution	Total Contribution
1	014	VIJAY SINGH MAHABIR SINGH	09/04/2007 08/10/1955	8869402		985.00	18.00	47.00	65
2	015	SONIT KUMAR JANARDAN DAS	16/04/2007 15/07/1980	8869403		1,681.00	31.00	82.00	113
3	016	S. F. TRIPATHI F. TRIPATHI	16/04/2007 25/03/1961	8869404		1,530.00	28.00	75.00	103
4	018	VISHWAS SHARMA S. N. SHARMA	01/05/2007 06/11/1986	8869405		1,447.00	27.00	70.00	97
5	019	KAILASH C. SHARMA J. P. SHARMA	01/05/2007 05/07/1976	8869406		1,717.00	32.00	83.00	115
6	020	SUSHIL KUMAR IKBAL SINGH	01/05/2007 02/05/1973	8869407		1,468.00	26.00	70.00	96
7	022	CHANDRA PAL NARAYAN SINGH	04/05/2007 10/09/1971	8869409		1,707.00	32.00	82.00	114
8	024	DHEERAJ KR. TYAGI NARESH CHAND	01/06/2007 09/08/1975	8869410		813.00	15.00	39.00	54
9	026	SUNIL KUMAR VED PAL	20/06/2007 09/09/1984	8869411		1,659.00	31.00	81.00	112
10	028	NARENDRA PRADHAN P. PRADHAN	02/07/2007 17/04/1968	8869413		1,669.00	31.00	81.00	112

3.2 Arrear ESI Statements

3.3 ESI & Arrear ESI Statement

RMG Autometers Gas Technologies Ltd.									
Arrear ESI With Monthly ESI Statement For the Month of Mar 2025									
Page No. : 1									
Date : 25-Mar-2025									
S.No	Paycode	Employee Name Father /Husband Name	D O J D O B	ESI No	Days	Earning On Which ESI Deducted	ESI Employee Contribution	Employer Contribution	Total Contribution
1	014	VIJAY SINGH MAHABIR SINGH	09/04/2007 08/10/1955	8869402	29.00	10,783	190	513	703
2	015	SONIT KUMAR JANARDAN DAS	16/04/2007 15/07/1980	8869403	31.00	11,188	198	534	732
3	016	S. F. TRIPATHI F. TRIPATHI	16/04/2007 25/03/1961	8869404	28.50	8,430	149	403	552
4	018	VISHWAS SHARMA S. N. SHARMA	01/05/2007 06/11/1986	8869405	31.00	10,048	178	479	657
5	019	KAILASH C. SHARMA J. P. SHARMA	01/05/2007 05/07/1976	8869406	31.00	11,224	199	535	734
6	020	SUSHIL KUMAR IKBAL SINGH	01/05/2007 02/05/1973	8869407	31.00	12,228	215	582	797
7	021	KAPIL VERMA D. P. SINGH	02/05/2007 10/10/1983	8869408	31.00	8,946	157	425	582
8	022	CHANDRA PAL NARAYAN SINGH	04/05/2007 10/09/1971	8869409	30.50	10,125	180	482	662
9	024	DHEERAJ KR. TYAGI NARESH CHAND	01/06/2007 09/08/1975	8869410	31.00	9,154	161	436	597
10	026	SUNIL KUMAR VED PAL	20/06/2007 09/09/1984	8869411	31.00	10,168	180	486	666

3.3 ESI & Arrear ESI Statement

W/ QUADRUPPLICATE Name of Branch Office _____	FORM - 5 INDIA'S STATE INSURANCE CORPORATION RETURN OF CONTRIBUTIONS (Regulation 10)	Employer's Code No _____			
Name & Address of the Factory or Establishment: ORMLA					
Particulars of the Principal Employer(s):					
a) Name: Mr. Deepak Sharma					
b) Designation: Managing Director					
c) Residential Address: 11 A, Mansarovar, Jaipur, Rajasthan-302019					
Contribution Period: From January 2025 to February 2025					
<p> The total below the details of the Employer's and Employer's share of contributions in respect of the undermentioned insured persons. Verify that the details include every employee, employed directly or through an intermediate employer in a continuous and direct work of the factory/establishment in any work connected with the activities of the factory/establishment or purchase of raw materials, sale or distribution of finished products etc. in which the ESI Act, 1948 applies in the contribution period in which the return relates and that the contributions in respect of employer's & employer's share have been actually paid or assessed with the provisions of the said regulations. </p>					
Employer's Share:	1,115.00	Employer's Share:	2,995.00	Total contributions:	4,110.00
Details of Contributions:					
1	Challan paid	for Rs	51,000.00		
2	Challan paid	for Rs	205.00		
3	Challan paid	for Rs			
4	Challan paid	for Rs			
5	Challan paid	for Rs			
6	Challan paid	for Rs			
			Total amount paid (Rs)	4,110.00	
Place: ORMLA					
Date: 25/03/2025					
Signature & Designation of the Employer (With Rubber Stamp)					
DISCLAIMER/INSTRUCTIONS: Information to be given in 'Remarks' Column (Para 9)					
1. Entry 1P is required for details of contributions received during the contribution period indicated in the 'Remarks' Column.					
2. Entry 2P is required for details of contributions received during the contribution period indicated in the 'Remarks' Column.					
3. Entry 3P is required for details of contributions received during the contribution period indicated in the 'Remarks' Column.					
4. Entry 4P is required for details of contributions received during the contribution period indicated in the 'Remarks' Column.					
5. Entry 5P is required for details of contributions received during the contribution period indicated in the 'Remarks' Column.					
6. Entry 6P is required for details of contributions received during the contribution period indicated in the 'Remarks' Column.					
7. Entry 7P is required for details of contributions received during the contribution period indicated in the 'Remarks' Column.					

Fig 3.4 ESI Form 6

3.5 ESI Monthly Challan

(Gold)

E.S.I.C.			Challan No.....
(ORIGINAL) (for Depositor)			
EMPLOYEES STATE INSURANCE FUND ACCOUNT NO. :1			
PAY-IN-SLIP FOR CONTRIBUTION			
HDFC BANK			
			Dated
Particulars of Cash/Cheque			Rs P.
OKHLA NEW DELHI 12345			4,684.00
TOTAL			4,684.00
<p>Paid into the credit of the Employees' State Insurance Fund A/c No 01 Rupees Four Thousand Six Hundred Eighty Four Only.</p> <p>in Cash/by Cheque (on realisation) for Payment of Contribution as per details given below under the Employees' State Insurance Act, 1948 for the month of: Jan- 2025</p> <p>Deposited By _____</p> <p>Employees' Code No. 13/15455</p> <p>Name and address of Factory/Establishment DEMO OKHLA</p> <p>No. of Employees : 21</p> <p>Total Wages 71,779.00</p> <p>Employees' Contribution Rs. 1,267.00</p> <p>Employers' Contribution Rs. 3,417.00</p> <p>Total Contribution Rs. 4,684.00</p>			
(For use in Bank)			
ACKNOWLEDGEMENT			
To be Filled By Depositor			
Received Payment by Cash/Cheque/Draft No 12345		Dated 25/03/2025	
for Rupees 4,684.00		Rupees Four Thousand Six Hundred Eighty Four Only.	
OKHLA NEW DELHI		in favour of 'Employees'	
State Insurance Fund Account No.01 SI No in Bank's Scroll.....			
Dated.....		Authorized Signatory of the receiving Bank	

1 of 1 Cancel Close 21 of 21 Total:21 100%

Fig 3.5 ESI Monthly Challan (4 Copies Original, Duplicate, Triplicate, Quadruplicate)

3.6 Register Of Employee (Form 7)

Page No.		1		RMG Autometers Gas Technologies Ltd. Register of Employees (ESI Form 7) from April 2024 To September 2024																			
Sl.	Insur- ance No.	Emp Name	D.O.B	Month April 09			Month May 09			Month Jun 09			Month Jul 09			Month Aug 09			Month Sep 09			Total Deps	Total Dep Share Contri- bution
				No. of Deps For Which Wages Paid	Total Ant. Wages Paid	Emp Share of Contri- bution	No. of Deps For Which Wages Paid	Total Ant. Wages Paid	Emp Share of Contri- bution	No. of Deps For Which Wages Paid	Total Ant. Wages Paid	Emp Share of Contri- bution	No. of Deps For Which Wages Paid	Total Ant. Wages Paid	Emp Share of Contri- bution	No. of Deps For Which Wages Paid	Total Ant. Wages Paid	Emp Share of Contri- bution	No. of Deps For Which Wages Paid	Total Ant. Wages Paid	Emp Share of Contri- bution		
1		PAJHODIAM IDROH	10/03/004	10.00	0	0.00	0.00	0	0.00	10.00	0	0.00	0.00	0	0.00	10.00	0	0.00	1.00	740	14.00	00.00	14.00
2	880902	UDAY IDROH	09/04/097	23.00	8,750	135.00	29.00	10,700	190.00	0.00	0	0.00	0.00	0	0.00	0.00	0	0.00	0.00	0	0.00	34.00	343.00
3	880903	ROHIT KUMAR	10/04/007	29.00	9,189	141.00	31.00	11,188	190.00	0.00	0	0.00	0.00	0	0.00	0.00	0	0.00	0.00	0	0.00	40.00	359.00
4	880904	S. P. TRIPATHI	14/04/007	28.00	7,003	123.00	28.00	8,430	149.00	0.00	0	0.00	0.00	0	0.00	0.00	0	0.00	0.00	0	0.00	34.00	272.00
5	880905	VISHWAS SHARMA	01/03/007	30.00	8,401	131.00	31.00	10,988	170.00	0.00	0	0.00	0.00	0	0.00	0.00	0	0.00	0.00	0	0.00	41.00	329.00
6	880906	KALASH C. SHARMA	01/03/007	30.00	9,307	147.00	31.00	11,224	199.00	0.00	0	0.00	0.00	0	0.00	0.00	0	0.00	0.00	0	0.00	41.00	344.00
7	880907	PUNIL KUMAR	01/03/007	30.00	10,740	189.00	31.00	12,228	213.00	0.00	0	0.00	0.00	0	0.00	0.00	0	0.00	0.00	0	0.00	41.00	404.00
8	880908	RAJEE VERMA	02/03/007	30.00	8,944	137.00	31.00	8,964	137.00	10.00	2,900	35.00	0.00	0	0.00	0.00	0	0.00	0.00	0	0.00	71.00	347.00
9	880909	CHANDRA PAL	04/03/007	30.00	8,337	130.00	30.00	10,123	180.00	0.00	0	0.00	0.00	0	0.00	0.00	0	0.00	0.00	0	0.00	40.00	350.00
10	880910	DHIREN/RE. TYSON	01/04/007	30.00	8,341	144.00	31.00	9,134	141.00	0.00	0	0.00	0.00	0	0.00	0.00	0	0.00	0.00	0	0.00	41.00	307.00

3.6 Register of Employee (Form 7)

3.7 E.S.I.C Form 1

S.No. in return of Declaration Form No.3		FORM-1		RESENT PASS PORT SIZE PHOTO	
Employee's State Insurance Corporation DECLARATION FORM (Regulation 11 & 12)					
(To be filled in only if the employee's has not insured earlier)					
1. Insurance No.	2. Sex	3. Marital	4. Employer's Code No		
(State whether bachelor/Spinster/ Married/Widow or widower)					
5. Name in block. Capital			9. Year of Birth		
6. Father's/Husband's Name			10. Date of Appointment		
7. Present Address			11. Local Office		
8. Permanent Address			12. Dispensary		
13. Permanent Home Address in full					
14. Age					
15. Particulars of Employment					
(a) Whether employment directly through contractor					
(b) Department					
(c) Nature of work					
(Strike out whichever is not applicable)					
16. Nomination under section 50(2) in case of females only and 71 of the Employee's State Insurance Act 1948 for payment of any benefit may be due					
Particulars of Family					
S.No.	Name	Date of Birth	Relationship with insured person	Whether residing with him/her or not	
1.					
2.					
3.					
4.					
5.					

E.S.I.C Form 1

3.7

4. Reimbursement Dynamic Salary**4.1 Reimbursement Dynamic Salary Register for month- Apr-2024 to Mar-2025**

S.No.	PayCode	Employee Name	Description	Amount Pay Till Date	Total Bill Pay	Unbilled Pay Amount	Payed By
1	00000003	SATISH VERMA		0	0	0	Salary
				0	0	0	Salary
2	00000007	SURESH YADAV		0	0	0	Salary
				0	0	0	Salary
3	00000015	DEERAJ BHAN		0	0	0	Salary
				0	0	0	Salary
4	00000020	MANOJ KUSHWAHA		0	0	0	Salary
				0	0	0	Salary
5	00000031	MANOJ GODAR		0	0	0	Salary

5 H R Reports

5.1 Employee Joining Info

<u>JOINING REPORT</u>		
1. NAME		
2. FATHER'S NAME		
3. ADDRESS a) Permanent		
b) Local		
4. Date Of Birth/Age		
5. Educational Qualification		
6. Experience(Total No. of Years)		
7. Nominee for Provident Fund \ Gratuity Fund		
S.No	Name of Nominee	Relationship With Nominee
8. WHETHER COVERED UNDER		
a) Employee's Provident Fund Scheme before joining: YES/NO Account No		
b) Family pension Scheme before joining YES/NO Account No.		
Date		Signature of Employee's
(TO BE FILLED IN BY PERSONEL DEPARTMENT)		
<u>APPOINTMENT DETAILS:</u>		
1. Appointment Letter No. & Date		
2. Date of Joining		
3. Classification		
4. Designation		
5. Salary Details		
-- Basic		
-- House Rent Subsidy		
-- Conveyance		
-- Medical		
6. Department to which Posted		

5.1 Employee Joining Info

6 Loan and Advancement Reports

6.1 Loan Entry Statement

(Gold)

DEMO
Loan Entry Statement from March 2024 To March 2024

Page No.: 1
Date : 25-Mar-2025

Paycode	Employee Name	Total Amount	Entry Date	Sanction Month	Transaction Month	Installment	No. of Installment
YHINT003	SUMANT VESHWAKARMA	5,000.00	10/03/2024	01/03/2024	01/03/2024	1,000.00	5
		5,000.00				1,000.00	

1 of 1 1 of 1 Total:1 100%

Fig 6.1 Loan Entry Statement

6.2 Loan Deduction Statement

(Gold)

DEMO
Loan Deduction Statement from March 2024 To March 2024

Page No.: 1
Date : 25-Mar-2025

Paycode	Employee Name	Total Amount	Sanction Month	Transaction Month	Installment	Cash Return	Balance Amount
YIINT003	SUMANT VISHWAKARMA	5,000.00	01/03/2024	01/03/2024	700.00	0.00	4,300.00

1 of 1 Total 1 100%

Fig 6.2 Loan Deduction Statement

6.3 Loan Entry Details

(Gold)

DEMO
Loan Entry Details from March 2024 To March 2024

Page No.: 1
Date : 25-Mar-2025

Paycode	Employee Name	Total Amount	Sanction Month	Transaction Month	Installment	Cash Return	Balance Amount
YIINT003	SUMANT VISHWAKARMA	5,000.00	01/03/2024	01/03/2024	700.00	0.00	4,300.00
YIINT003		5,000.00	01/03/2024	01/04/2024	1,000.00	0.00	3,300.00
YIINT003		5,000.00	01/03/2024	01/05/2024	1,000.00	0.00	2,300.00
YIINT003		5,000.00	01/03/2024	01/06/2024	1,000.00	0.00	1,300.00
YIINT003		5,000.00	01/03/2024	01/07/2024	1,000.00	0.00	300.00
YIINT003		5,000.00	01/03/2024	01/08/2024	300.00	0.00	0.00

1 of 1 Cancel Close 6 of 6 Total 6 100%

Fig 6.3 Loan Entry Details

6.4 Advance Entry Statement

(Gold)

DEMO
Advance Entry Statement from March 2024 To March 2024

Page No.: 1
Date : 25-Mar-2025

Paycode	Employee Name	Total Amount	Entry Date	Sanction Month	Transaction Month	Installment	No. of Installment
YIINT004	SANJEEV KUMAR	5,000.00	10/03/2024	01/03/2024	01/03/2024	1,000.00	5
		5,000.00				1,000.00	

1 of 1 Total:1 100%

6.4 Advance Entry Statement

6.5 Advance Deduction Statement

(Gold)

DEMO
Advance Deduction Statement from March 2024 To March 2024

Page No.: 1
Date : 25-Mar-2025

Paycode	Employee Name	Total Amount	Sanction Month	Transaction Month	Installment	Cash Return	Balance Amount
YIINT004	SANJEEV KUMAR	5,000.00	01/03/2024	01/03/2024	0.00	0.00	5,000.00

1 of 1 Total 1 100%

6.5 Advance Deduction Statement

6.6 Advance Entry Details

(Gold)

DEMO
Advance Entry Details from March 2024 To March 2024

Page No.: 1
Date : 25-Mar-2025

Paycode	Employee Name	Total Amount	Sanction Month	Transaction Month	Installment	Cash Return	Balance Amount
YIINT004	SANJEEV KUMAR	5,000.00	01/03/2024	01/03/2024	0.00	0.00	5,000.00
YIINT004		5,000.00	01/03/2024	01/04/2024	1,000.00	0.00	4,000.00
YIINT004		5,000.00	01/03/2024	01/05/2024	1,000.00	0.00	3,000.00
YIINT004		5,000.00	01/03/2024	01/06/2024	1,000.00	0.00	2,000.00
YIINT004		5,000.00	01/03/2024	01/07/2024	1,000.00	0.00	1,000.00
YIINT004		5,000.00	01/03/2024	01/08/2024	1,000.00	0.00	0.00

1 of 1 Cancel Close 6 of 6 Total 6 100%

Fig 6.6 Advance Entry Details

6.7 Advance loan deduction Summery

(Gold)

DEMO
Advance Loan Deduction Summery from March 2024 To March 2024

Page No.: 1
Date : 25-Mar-2025

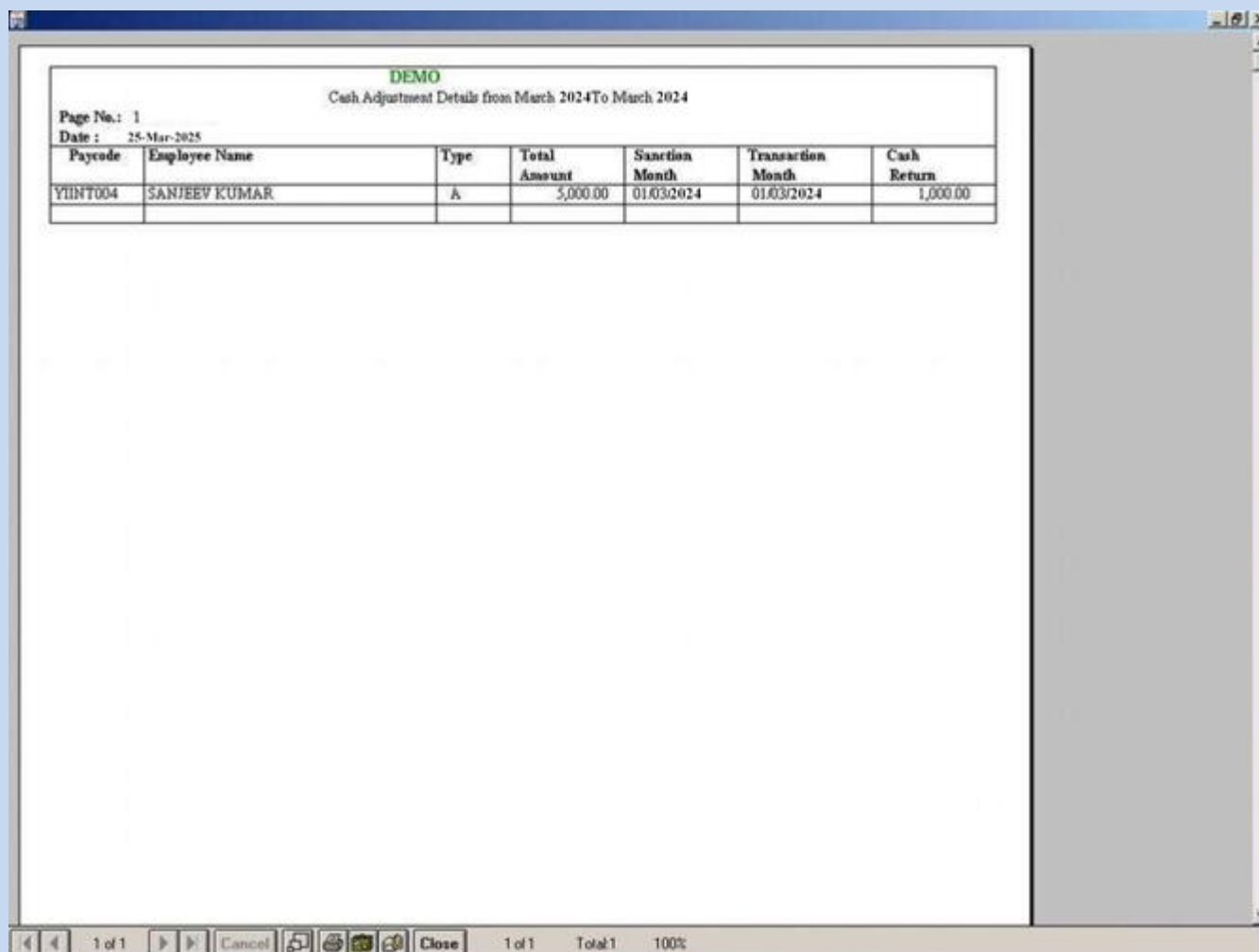
Paycode	Employee Name	Type	Total Amount	Sanction Month	Transaction Month	Installment	Cash Return	Balance Amount
YIINT003	SUMANT VISHWAKARMA	L	5,000.00	01/03/2024	01/03/2024	700.00	0.00	4,300.00
YIINT004	SANJEEV KUMAR	A	5,000.00	01/03/2024	01/03/2024	0.00	0.00	5,000.00

1 of 1 Cancel Close 2 of 2 Total 2 100%

Fig 6.7 Advance loan deduction summery

6.8 Cash Adjustment Details

(Gold)



DEMO
Cash Adjustment Details from March 2024 To March 2024

Page No.: 1
Date : 25-Mar-2025

Paycode	Employee Name	Type	Total Amount	Sanction Month	Transaction Month	Cash Return
YIINT004	SANJEEV KUMAR	A	5,000.00	01/03/2024	01/03/2024	1,000.00

1 of 1 1 of 1 Total: 1 100%

Fig 6.8 Cash Adjustment details

7 Arrear and Bonus Reports

7.1 Arrear Slip

DEMO						
Arrear Slip Paid in the Month of February 2025						
Name :	ABCDE	Designation :	MANAGING DIRECTOR	Run Date :	25-Mar-2025	
Paycode	Dept. ADMINISTRATION	P.F. No.	DL13307 1	ES.I. No.		
Rate	Earnings		Deductions			
Basic 5,000.00	Salary 5,000.00	Other Allow	ES.I. 0.00			Gross Pay 10,000.00
H.R.A. 2,000.00	H.R.A. 2,000.00		P.F. 600.00			Deduction 1,100.00
DA 2,000.00	DA 2,000.00		V.P.F. 500.00			Net Pay 8,900.00
Conv. 1,000.00	Conv. 1,000.00					
Days Payable 31.00						
For Month 01/02/2025						

1 of 1 Cancel Close 1 of 1 Total 1 100%

Fig 7.1 Arrear Slip

7.2 Arrear Summary Slip

RMG Autometers Gas Technologies Ltd.										
Arrear Summary Slip For The Month of May 2024										
Name : VIJAY SINGH		Designation Welder				Run Date : 25-Mar-2025				
Paycode 014	Dept. PRODUCTION			P.F. No.		UP/40263 12	E.S.I. No. 8869402			
Rate		Earnings				Deductions				
Basic	512.00	Salary	427.00	0	0.00	E.S.I.	18.00	Net Pay	916.00	
H.R.A.	0.00	H.R.A.	0.00	CEA	44.00	P.F.	51.00			
DA	0.00	DA	0.00	LTA	470.00	VPF	0.00			
Conv.	0.00	Conv.	0.00	SA	0.00	Prof.Tax	0.00			
Med.	53.00	Med.	44.00	PI	0.00					
						0.00				
Total Rate	565.00					0.00	Deduction	69.00		
						0.00				
Days Payable	25.00					0.00				
						0.00				
Payable Month May/2024		Gross Earning :				985.00				

7.2 Arrear Summary Slip

7.3 Arrear Summary Register

Page No.	1	RMG Autometers Gas Technologies Ltd.						
Arrear Summary Register For the Month of May 2024								
Paycode Name Guardian's Name Designation Department ESI NO.	PF NO.	P.Days	Rate Basic DA HRA Conv. Med.	Paid Basic DA HRA Conv. Med.	0 CEA LTA Other(E4-E10) Earnings Gross Pay	T. Deduction ESI PF VPF Prof Tax.	Net Pay	
1		25.00	512.00	427.00	0.00	18.00		
VIJAY SINGH			0.00	0.00	44.00	51.00		
MAHABIR SINGH			0.00	0.00	470.00	0.00	916.00	
Welder			0.00	0.00		0.00		
PRODUCTION			53.00	44.00				
8869402	UP/40263 12				985.00	69.00		
2		88.00	909.00	899.00	0.00	31.00		
SONIT KUMAR			0.00	0.00	35.00	107.00		
JANARDAN DAS			183.00	177.00	535.00	0.00	1,543.00	
Fitter			0.00	0.00		0.00		
PRODUCTION			36.00	35.00				
8869403	UP/40263 13				1,681.00	138.00		

7.3 Arrear Summary Register

7.4 Arrear Summary Statement

PAYMENT OF BONUS RULES 1975 FORM C [RULE 4(C)] Arrear Bonus Payment Register for tht Month of May 2024											
Date : 25-Mar-2025											
S.No	Paycode	Employee Name	Father/Husband Name	Designation	Total Wages	Rate %	Wages For Bonus	Total Bonus	Less Adv.	Net Payable/ AmountPaid	Sign
Total											

7.4 Arrear Summary Statement

7.5 Arrear Register

Page No. 1 DEMO

Arrear Register Paid in the Month of February 2025

Srl. No.	Paycode Name Guardian's Name Designation Department ESI NO. PF NO.	P Days	Rate Basic DA HRA Conveyance	Paid Basic DA HRA Conveyance	Other Allow Other(E4-E10) Earnings Gross Pay	ESI PF VPF	T. Deduction	Net Pay	Signature
1	ABCDE MANAGING DIRECTOR ADMINISTRATION DL13307 1	31.00	5,000.00 2,000.00 2,000.00 1,000.00 0.00	5,000.00 2,000.00 2,000.00 1,000.00 0.00	 10,000.00	0.00 600.00 500.00	1,100.00	8,900.00	
					10,000.00		1,100.00	8,900.00	

1 of 1 | Cancel | Close | 1 of 1 | Total 1 | 100%

7.5 Arrear Register

7.6 Bonus Statement

M/S WEAVETEX OVERSEAS (UNIT-3)																			
Bonus Statement from April 2024 To March 2025																			
Page No. 1										Date : 26-March-2025									
S.No	Paycode	Name DESIGNATION		Apr24	May24	June24	July24	Aug24	Sep24	Oct24	Nov24	Dec24	Jan25	Feb25	Mar25	Total	Total Bonus		
1	20629	PRADEEP KUMAR SECURITY GUARD	Days	28.00	30.00	30.00	31.00	30.00								149.00	5,323.00		
			Wages	12,250	12,702	13,125	13,125	12,702								63,904			
			W4 B	12,250	12,702	13,125	13,125	12,702								63,904			
2	20730	SACHIN HELPER (CLEANING)	Days	30.00	31.00	28.00	31.00	29.00	30.00	29.00						208.00	6,041.00		
			Wages	10,650	10,650	9,940	10,650	9,963	10,650	10,014						72,517			
			W4 B	10,650	10,650	9,940	10,650	9,963	10,650	10,014						72,517			
3	20743	AMIT KUMAR SECURITY GUARD	Days	29.00	30.00	30.00	31.00	30.00	30.00	29.00	28.00	30.00	30.00	27.00	23.00	347.00	12,508.00		
			Wages	12,688	12,702	13,125	13,125	12,702	13,125	12,339	12,311	12,765	12,765	12,719	9,786	150,152			
			W4 B	12,688	12,702	13,125	13,125	12,702	13,125	12,339	12,311	12,765	12,765	12,719	9,786	150,152			
4	20815	RAHUL KUMAR HELPER (CLEANING)	Days	26.00	26.50	29.00	16.00	27.50	25.00	26.00	27.50	30.50	21.00	27.00	22.00	304.00	9,789.00		
			Wages	9,230	9,104	10,295	5,497	9,448	8,875	8,978	9,813	10,532	7,252	10,323	7,597	106,944			
			W4 B	9,230	9,104	10,295	5,497	9,448	8,875	8,978	12,091	12,977	8,915	12,719	9,361	117,510			
5	20819	VINODER KUMAR SECURITY GUARD	Days	28.00	30.00	30.00	31.00	29.00	30.00	29.00	30.00	30.00	30.00	28.00	23.00	348.00	12,548.00		
			Wages	12,250	12,702	13,125	13,125	12,278	13,125	12,339	13,190	12,765	12,765	13,190	9,786	150,640			
			W4 B	12,250	12,702	13,125	13,125	12,278	13,125	12,339	13,190	12,765	12,765	13,190	9,786	150,640			
6	20823	MANOJ KUMAR SECURITY GUARD	Days	29.00	29.00	30.00	31.00	29.00	30.00	29.50	29.00	31.00	30.00	28.00	24.00	349.50	12,601.00		
			Wages	12,688	12,278	13,125	13,125	12,278	13,125	12,552	12,750	13,190	12,765	13,190	10,212	151,278			
			W4 B	12,688	12,278	13,125	13,125	12,278	13,125	12,552	12,750	13,190	12,765	13,190	10,212	151,278			
7	20835	SATVEER HELPER (CLEANING)	Days	30.00	31.00	29.50	31.00	31.00	29.50	31.00	30.00	30.50	29.50	28.00	24.50	355.50	11,377.00		
			Wages	10,650	10,650	10,472	10,650	10,650	10,472	10,705	10,705	10,532	10,187	10,705	8,460	124,838			
			W4 B	10,650	10,650	10,472	10,650	10,650	10,472	10,705	13,190	12,977	12,552	13,190	10,424	136,582			
8	23009	MOHAN CHANDR SECURITY GUARD	Days	24.00	31.00	30.00	30.00	29.00	30.00	31.00	30.00	31.00	31.00	28.00	10.00	335.00	12,083.00		
			Wages	10,500	13,125	13,125	12,702	12,278	13,125	13,190	13,190	13,190	13,190	13,190	4,255	145,060			
			W4 B	10,500	13,125	13,125	12,702	12,278	13,125	13,190	13,190	13,190	13,190	13,190	4,255	145,060			
9	23010	VIKKY HELPER (CLEANING)	Days	30.00	31.00	30.00	31.00	30.00	30.00	30.00	30.00	31.00	31.00	28.00	10.00	342.00	10,907.00		
			Wages	10,650	10,650	10,650	10,650	10,306	10,650	10,360	10,705	10,705	10,705	10,705	3,453	120,189			
			W4 B	10,650	10,650	10,650	10,650	10,306	10,650	10,360	13,190	13,190	13,190	13,190	4,255	130,931			
10	23012	SHOBHNATH SECURITY GUARD	Days	27.00	22.00	22.00										71.00	2,562.00		
			Wages	11,812	9,315	9,625										30,752			
			W4 B	11,812	9,315	9,625										30,752			
11	23023	DEVENDRA HELPER (CLEANING)	Days																
			Wages																
			W4 B																
12	23024	SUMAN HELPER (CLEANING)	Days	29.50	30.00	29.00	31.00	31.00	30.00	28.00	30.00	30.00	30.00	27.00	9.00	334.50	10,659.00		
			Wages	10,472	10,306	10,295	10,650	10,650	10,650	9,669	10,705	10,360	10,360	10,323	3,108	117,548			
			W4 B	10,472	10,306	10,295	10,650	10,650	10,650	9,669	13,190	12,765	12,765	12,719	5,829	127,960			
13	23025	HRADAYNARAYAN SECURITY GUARD	Days	30.00	31.00	30.00	31.00	31.00	30.00	31.00	30.00	31.00	30.00	28.00	10.00	343.00	12,373.00		
			Wages	13,125	13,125	13,125	13,125	13,125	13,125	13,190	13,190	13,190	12,765	13,190	4,255	148,530			
			W4 B	13,125	13,125	13,125	13,125	13,125	13,125	13,190	13,190	13,190	12,765	13,190	4,255	148,530			
14	23027	DHERMENDER KUMAR SR. SECURITY GUARD	Days	30.00	31.00	30.00	31.00	30.00	30.00	31.00	30.00	31.00	31.00	28.00	10.00	344.00	12,408.00		
			Wages	13,125	13,125	13,125	13,125	13,125	13,125	13,190	13,190	13,190	13,190	13,190	4,255	148,955			
			W4 B	13,125	13,125	13,125	13,125	13,125	13,125	13,190	13,190	13,190	13,190	13,190	4,255	148,955			

Fig 7.6 Bonus Statement

7.7 Bonus Payment Form

Page No. 1

M/S WEAVITEX OVERSEAS (UNIT-3)
PAYMENT OF BONUS RULES 1975
FORM C [RULE 4(C)]

Bonus Payment Form from April 2024 To April 2024

Date : 26-March-2025

S.No	Paycode	Employee Name	Father/Husband Name	Designation	Total Wages	Wages For Bonus	Total Bonus	Less Adv.	Net Payable/ Amount Paid	Signature
1	20629	PRADEEP KUMAR	SH. SUBHASH CHAND	SECURITY GUARD	0.00	0.00	0.00		0.00	
2	20730	SACHIN	SHRI SURAJ PAL	HELPER (CLEANING)	10,650.00	10,650.00	887.00		887.00	
3	20743	AMIT KUMAR	HARISHCHANDRA SHARMA	SECURITY GUARD	0.00	0.00	0.00		0.00	
4	20815	RAHUL KUMAR	SUBHASH CHANDER	HELPER (CLEANING)	0.00	0.00	0.00		0.00	
5	20819	VINODER KUMAR	BRAPAL	SECURITY GUARD	0.00	0.00	0.00		0.00	
6	20823	MANOJ KUMAR	KRISHNA PRASAD	SECURITY GUARD	0.00	0.00	0.00		0.00	

1 of 110 | Cancel | Close | 659 of 659 | Total: 659 | 100%

Fig 7.7 Bonus Payment form

7.8 Bonus Payment Slip

M/S WEAVETEX OVERSEAS (UNIT-3)
BONUS PAYMENT SLIP
Bonus Payment slip from April 2024 To April 2024

Date: 26-March-2022

S.No	Paycode	Employee Name	Designation	Period		Bonus Amount
				From	To	
1	20629	PRADHEEP KUNDAK	SECURITY GUARD	April 2024	April 2024	0.00

(Sign of Employee) (Issued By) (Paid By)

M/S WEAVETEX OVERSEAS (UNIT-3)
BONUS PAYMENT SLIP
Bonus Payment slip from April 2024 To April 2024

Date: 26-March-2022

S.No	Paycode	Employee Name	Designation	Period		Bonus Amount
				From	To	
2	20750	SACHIN	MELPER (CLEANING)	April 2024	April 2024	887.00

(Sign of Employee) (Issued By) (Paid By)

M/S WEAVETEX OVERSEAS (UNIT-3)
BONUS PAYMENT SLIP
Bonus Payment slip from April 2024 To April 2024

Date: 26-March-2022

S.No	Paycode	Employee Name	Designation	Period		Bonus Amount
				From	To	
3	20743	ANIL KUNDAK	SECURITY GUARD	April 2024	April 2024	0.00

(Sign of Employee) (Issued By) (Paid By)

M/S WEAVETEX OVERSEAS (UNIT-3)
BONUS PAYMENT SLIP
Bonus Payment slip from April 2024 To April 2024

Date: 26-March-2022

S.No	Paycode	Employee Name	Designation	Period		Bonus Amount
				From	To	
4	20812	KANISH KUNDAK	MELPER (CLEANING)	April 2024	April 2024	0.00

(Sign of Employee) (Issued By) (Paid By)

1 of 165 Cancel Close 659 of 659 Total:659 100%

Fig 7.8 Bonus Payment Slip

8 Master Reports

8.1 Employee Salary Structure

(Gold)

Page No. 1 DEMO
Employee Salary Structure Details

Srl. No.	EMPLOYEE DETAILS	EARNINGS	DEDUCTIONS
1	Paycode: YINT001 Name: ABCDE F. Name: Designation: MANAGING DIRECTOR Department: ADMINISTRATION ESI NO. PF NO. DL13307 1 Bank A/c No.	Basic 30,000.00 DA HRA Other Allow Gross Pay 30,000.00	ESI PF 3,600.00 VPF 3,000.00 TDS Prof. Tax Labour Pemd TDS T. Deduction 6,600.00 Net Pay 23,400.00
2	Paycode: YINT002 Name: RAGBI F. Name: Designation: DIRECTOR Department: DIRECTOR ESI NO. PF NO. DL13307 3 Bank A/c No.	Basic 20,000.00 DA HRA Other Allow Gross Pay 20,000.00	ESI PF 2,400.00 VPF 2,000.00 TDS Prof. Tax Labour Pemd TDS T. Deduction 4,400.00 Net Pay 15,600.00
3	Paycode: YINT003 Name: SUMANT VISHWAKARMA F. Name: Designation: MERCHANDISER Department: MERCHANDISING ESI NO. PF NO. 0 Bank A/c No.	Basic 10,200.00 DA HRA Other Allow Gross Pay 10,200.00	ESI PF VPF TDS Prof. Tax Labour Pemd TDS T. Deduction 0.00 Net Pay 10,200.00

1 of 1 Cancel Close 3 of 3 Total:3 100%

Fig 8.1 Employee Salary Structure

8.2 Employee Wise CTC

(Gold)

Page No. 1 **DEMO**
Cost to Company (Employee Wise)

Sri. No.	EMPLOYEE DETAILS	EARNINGS	
1	Paycode: YINT001 Name: ABCDE F. Name: MANAGING DIRECTOR Designation: MANAGING DIRECTOR Department: ADMINISTRATION ESI NO.: PF NO.: DL13307 1 Bank A/c No:	Basic: 30,000.00 DA HRA Other Allow:	ESI: 0.00 PF: 3,600.00 Monthly CTC: 33,600.00 Yearly CTC: 403,200.00
2	Paycode: YINT002 Name: RAGNI F. Name: DIRECTOR Designation: DIRECTOR Department: DIRECTOR ESI NO.: PF NO.: DL13307 3 Bank A/c No:	Basic: 20,000.00 DA HRA Other Allow:	ESI: 0.00 PF: 2,400.00 Monthly CTC: 22,400.00 Yearly CTC: 268,800.00
3	Paycode: YINT003 Name: SUBMANI VISHWAKARMA F. Name: MERCHANDISER Designation: MERCHANDISER Department: MERCHANDISING ESI NO.: PF NO.: 0 Bank A/c No:	Basic: 10,200.00 DA HRA Other Allow:	ESI: 0.00 PF: Monthly CTC: 10,200.00 Yearly CTC: 122,400.00

1 of 1 Cancel Close 3 of 3 Total:3 100%

Fig 8.2 Employee Wise CTC

8.3 Company Wise CTC

(Gold)

Page No. 1

Cost to Company (Company Wise)

Basic	DA	HRA			Other Earnings	ESI	PF	Monthly CTC	Yearly CTC
DEMO									
Sub. Total	188,550.00	0.00	18,600.00	2,900.00	0.00	0.00	3,600.00	14,478.00	228,218.00
Total	188,550.00	0.00	18,600.00	2,900.00	0.00	0.00	3,600.00	14,478.00	228,218.00

1 of 1

Cancel

Close

28 of 28 Total:28 100%

Fig 8.3 Company Wise CTC

8.4 Department Wise CTC

(Gold)

Page No. 1 Cost to Company (Department Wise)

	Basic	DA	HRA			Other Earnings	ESI	PF	Monthly CTC	Yearly CTC
MERCHANDISING										
Sub. Total	10,200.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,200.00	122,400.00
PATTERN MAKING										
Sub. Total	10,200.00	0.00	4,800.00	800.00	0.00	0.00	0.00	0.00	15,000.00	180,000.00
FINISHING										
Sub. Total	34,075.00	0.00	0.00	0.00	0.00	0.00	1,133.00	2,865.00	38,073.00	456,876.00
ACCOUNTS										
Sub. Total	7,100.00	0.00	0.00	0.00	0.00	0.00	337.00	0.00	7,437.00	89,244.00
RECEPTION										
Sub. Total	5,000.00	0.00	0.00	0.00	0.00	0.00	238.00	600.00	5,838.00	70,056.00
FIELD										
Sub. Total	3,325.00	0.00	0.00	0.00	0.00	0.00	138.00	399.00	3,862.00	46,384.00
PRODUCTION										
Sub. Total	38,675.00	0.00	5,000.00	1,200.00	0.00	0.00	1,350.00	3,417.00	49,742.00	596,904.00
MARKETING										
Sub. Total	20,000.00	0.00	9,600.00	800.00	0.00	0.00	0.00	0.00	30,400.00	364,800.00
CUTTING										
Sub. Total	6,650.00	0.00	0.00	0.00	0.00	0.00	316.00	798.00	7,764.00	93,168.00
ADMINISTRATION										
Sub. Total	33,325.00	0.00	0.00	0.00	0.00	0.00	138.00	3,999.00	37,462.00	449,784.00
DIRECTOR										
Sub. Total	20,000.00	0.00	0.00	0.00	0.00	0.00	0.00	2,400.00	22,400.00	268,800.00
Total	188,550.00	0.00	18,600.00	2,900.00	0.00	0.00	3,690.00	14,478.00	228,218.00	2,738,616.00

1 of 1 Cancel Close 28 of 28 Total:28 100%

Fig 8.4 Department Wise CTC

8.5 TDS Report

Page No.: 1		M/S WEAVITEX OVERSEAS (UNIT-3)			
Date : 16-Mar-2025		TDS Statement For the Month of December 2024			
Paycode	Employee Name Father/Husband Name	DOJ DOB	Designation	TDS Rate	TDS Amount
00006	RAJU RANJAN AZAD	01/03/2009	MGR.PERS.& CORP.AFFAIRS	1,000.00	1,000.00
00016	SHUBJENDRA SHARMA	31/12/1979			
	MAHENDRA BABU	01/03/2009	SR. MANAGER	14,000.00	14,000.00
	SHUBODI MALLIKARJUN RAO	29/03/1980			
00403	NASENTHIL	10/03/2010	ASST. MANAGER	4,000.00	4,000.00
	K.NATARAJAN	03/03/1983			
40438	RETU JAIN	01/04/2014	ASST. MANAGER	0.00	0.00
	DR. ASHOK KUMAR JAIN	18/12/1991			
44743	DHEERAJ KUMAR	08/09/2021	MGR.MKT& MERCH	11,000.00	11,000.00
	RAJ BAHADUR ROY	01/03/1979			
45043	RINKU GUPTA	02/03/2023	FINANCE HEAD	10,000.00	10,000.00
	RAMESH CHAND GUPTA	11/12/1988			
45039	SURINDER SINGH	05/06/2023	MGR. MAINTENANCE	0.00	0.00
	SARWAN KUMAR	02/03/1978			
45419	SANJAY KUMAR PANDEY	12/04/2024	GM. ENGINEERING	11,000.00	11,000.00
	VINOD KUMAR PANDEY	22/09/1984			
45597	SANJEEV KUMAR DHAWAN	15/08/2024	G.M. (WEAVING)	0.00	0.00
	ANSHU LAL DHAWAN	19/09/1972			

8.5 TDS Report

8.6 Employee Yearly Salary Structure

It's comes in excel format.

8.7 Welfare fund

Welfare Fund Contribution From The Period of December 2024 To December 2024								
M/S WEAVITEX OVERSEAS (UNIT-3)								
Pathosahala Road, Khehra, Baghpat (U.P)								
S.No	Name of the Employee	Father's / Husband's Name	Date of Joining	Leaving Date	Period to Which Pertains	Establishment Share	Employee Share	Total Amount
1	RAJU RANJAN AZAD	SHUBJENDRA SHARMA	01/03/2009		Dec-2024 to Dec-2024	0.00	0.00	0.00
	MGR.PERS.& CORP.AFFAIRS							
2	MAHENDRA BABU	SHUBODI MALLIKARJUN RA	01/03/2009		Dec-2024 to Dec-2024	0.00	0.00	0.00
	SR. MANAGER							
3	PAN SINGH	SHRI KHARAK SINGH	02/03/2009		Dec-2024 to Dec-2024	0.00	0.00	0.00
	STORE INCHARGE							
4	NASENTHIL	K.NATARAJAN	10/03/2010		Dec-2024 to Dec-2024	0.00	0.00	0.00
	ASST. MANAGER							
5	HARI SHANKAR TIWARI	SH. DIQARDEV TIWARI	27/09/2010		Dec-2024 to Dec-2024	0.00	0.00	0.00
	ASST. MANAGER-SIZING							
6	AMIT KUMAR	HARISHCHANDRA SHARMA	16/04/2016		Dec-2024 to Dec-2024	0.00	0.00	0.00
	SECURITY GUARD							
7	RAHUL KUMAR	SUBHASH CHANDER	06/10/2018		Dec-2024 to Dec-2024	0.00	0.00	0.00
	HELPER (CLEANING)							
8	VININDER KUMAR	BRALPAL	01/02/2019		Dec-2024 to Dec-2024	0.00	0.00	0.00
	SECURITY GUARD							
9	MANOJ KUMAR	KRISHNA PRASAD	04/03/2019		Dec-2024 to Dec-2024	0.00	0.00	0.00
	SECURITY GUARD							
10	SATVEEK	VEDPRAKASH	07/03/2019		Dec-2024 to Dec-2024	0.00	0.00	0.00
	HELPER (CLEANING)							
11	MOHAN CHANDR	HIRAMANI	11/07/2018		Dec-2024 to Dec-2024	0.00	0.00	0.00
	SECURITY GUARD							
12	VIKKY	BHOOPAL SINGH	11/07/2018		Dec-2024 to Dec-2024	0.00	0.00	0.00
	HELPER (CLEANING)							
13	SUMAN	SANT KUMAR	12/07/2018		Dec-2024 to Dec-2024	0.00	0.00	0.00
	HELPER (CLEANING)							

8.7 Welfare fund

9 Piece Information


9.1 Piece Master Information


(Gold)


Piece Master Information			
Page No.: 1		Date : 25-Mar-2025	
SL No.	Piece Code	Piece Description	Piece Rate
1	PC1	SHIRT	50.00
2	PC2	PAINT	100.00


1 of 1

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Close

2 of 2

Total: 2

100%

Fig 9.1 Piece Master Information

9.2 Employee Wise Piece Details

(Gold)

Piece Details from February 2024 To February 2024								
Page No.11		Date 125-Mar-2025						
Sl. No.	Paycode	Name of Employee	Type of Piece	Date	No. Piece	Rate of Piece	Amount	
1	VINT010	PRAMOD KUMAR	SHIRT	02/02/2024	10.00	50.00	500.00	
2	VINT011	JOGENDER SINGH	PAINT		10.00	100.00	1,000.00	

1 of 1

Cancel

Close

2 of 2

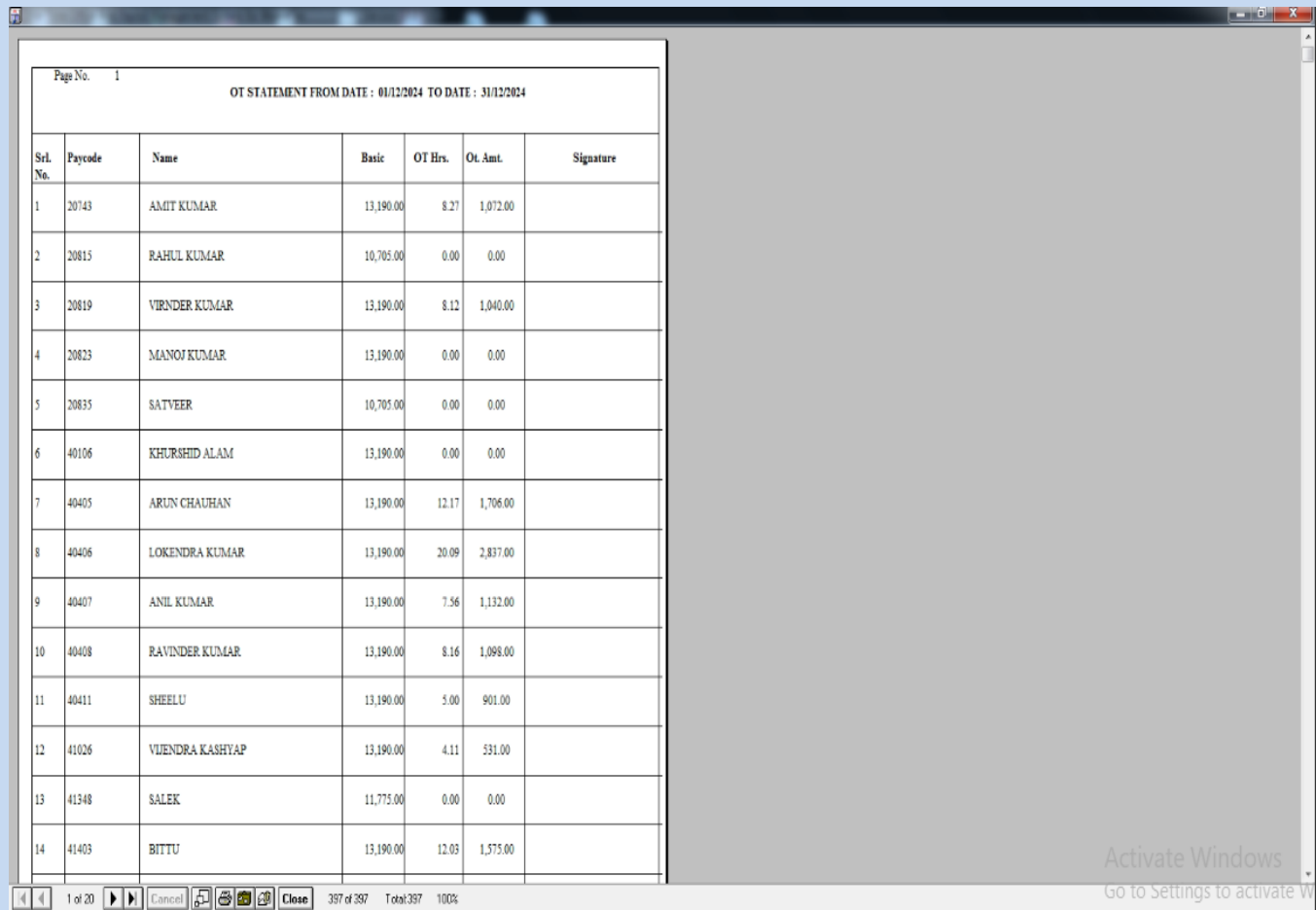
Total 2

100%

Fig 9.2 Employee Wise Piece Details

10 Statements

10.1 Over Time Statement



Page No. 1

OT STATEMENT FROM DATE : 01/12/2024 TO DATE : 31/12/2024

Srt. No.	Paycode	Name	Basic	OT Hrs.	Ot. Amt.	Signature
1	20743	AMIT KUMAR	13,190.00	8.27	1,072.00	
2	20815	RAHUL KUMAR	10,705.00	0.00	0.00	
3	20819	VIRINDER KUMAR	13,190.00	8.12	1,040.00	
4	20823	MANOJ KUMAR	13,190.00	0.00	0.00	
5	20835	SATVEER	10,705.00	0.00	0.00	
6	40106	KHURSHID ALAM	13,190.00	0.00	0.00	
7	40405	ARUN CHAUHAN	13,190.00	12.17	1,706.00	
8	40406	LOKENDRA KUMAR	13,190.00	20.09	2,837.00	
9	40407	ANIL KUMAR	13,190.00	7.56	1,132.00	
10	40408	RAVINDER KUMAR	13,190.00	8.16	1,098.00	
11	40411	SHEELU	13,190.00	5.00	901.00	
12	41026	VIJENDRA KASHYAP	13,190.00	4.11	531.00	
13	41348	SALEK	11,775.00	0.00	0.00	
14	41403	BITTU	13,190.00	12.03	1,575.00	

1 of 20 Cancel Close 397 of 397 Total: 397 100%

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Fig 10.1 Over Time Statement

10.2 Group Gratuity Scheme

To,
The Life Insurance Corporation Of India
Pension and group Scheme Deptt.
7th Floor, 25 Kasturba Marg
NEW DELHI-110001

LIST OF EMPLOYEE WITH SALARY AS ON 31/12/2024
Group Gratuity Scheme Deptt
Master Policy No. GGCA/472

LICID	Name	B Salary	Date OF Birth	Date OF Join	Category	Employee Code No.	Remark
	RAJU RANJAN AZAD	70,000.00	31/12/1979	01/05/2009	1		
	MAHENDRA BABU	54,000.00	29/05/1980	01/05/2009	1		
	PAN SINGH	23,500.00	15/07/1976	02/05/2009	1		
	J PREM KUMAR	80,000.00	01/08/1979	01/05/2009	1		
	N SENTHIL	34,350.00	05/03/1983	10/03/2010	1		
	SATTYENDRA KUMAR	21,500.00	15/04/1982	01/05/2010	1		
	KOUSHAL	8,280.00	01/09/1980	26/06/2019	1		
	ABDUL JABBAR	10,201.00	02/12/1987	28/06/2019	1		
	AJAY	10,201.00	11/11/1992	28/06/2019	1		
	MANGALAM KUMAR AWASTHI	70,000.00	02/07/1960	04/09/2010	1		
	HARI SHANKAR TIWARI	27,500.00	19/07/1976	27/09/2010	1		
	JOGINDER DHAMA	17,500.00	09/08/1974	01/12/2010	1		
	SALEEM AHMAD	9,874.00	01/10/1978	11/07/2019	1		
	RAJU	10,201.00	18/04/1990	19/07/2019	1		
	DINESH KUMAR	9,874.00	11/10/1992	26/07/2019	1		
	MOHD ISRAR	9,110.00	10/05/1993	26/07/2019	1		
	MOH AABID	9,110.00	01/10/1993	26/07/2019	1		
	GULFAM	9,110.00	01/01/1998	26/07/2019	1		
	JAIPRAKASH	9,874.00	19/04/1994	08/07/2019	1		
	JITENDRA	8,013.00	15/05/2001	10/07/2019	1		
	SANDEEP KUMAR	8,013.00	01/01/1984	10/07/2019	1		
	ANIL KUMAR	9,874.00	01/01/1993	10/07/2019	1		
	SACHIN KUMAR	8,013.00	02/02/1999	10/07/2019	1		
	ANKUR	8,013.00	02/02/2000	10/07/2019	1		
	RAVI KUMAR	8,013.00	05/11/1997	10/07/2019	1		
	BABLU	8,013.00	01/01/1994	10/07/2019	1		
	ANKIT KUMAR	8,013.00	17/06/1991	10/07/2019	1		
	SHYAM PRASAD	8,013.00	02/12/1987	10/07/2019	1		
	IMRAN	8,280.00	11/10/1998	10/07/2019	1		
	MOMIN	9,634.00	10/02/1981	10/07/2019	1		
	SATTYAVEER	10,201.00	09/12/1978	10/07/2019	1		
	ANKIT DHAMA	8,280.00	10/07/1996	10/07/2019	1		
	SANDEEP	8,625.00	05/05/1992	10/07/2019	1		
	ANKUR PAL	8,280.00		10/07/2019	1		
	PARDEEP KUMAR	8,280.00	01/01/1996	10/07/2019	1		
	SUMIT KUMAR	8,280.00	19/09/1998	10/07/2019	1		
	PRAMOD KUMAR	10,201.00	10/08/1974	15/07/2019	1		

1 of 225 12325 of 12325 Total 12325 100%

Fig 10.2 Group Gratuity Scheme

10.3 Pensions and Group Scheme

To,
The Life Insurance Corporation Of India
Pension and group Scheme Deptt.
7th Floor, 25 Kasturba Marg
NEW DELHI-110001

LIST OF EMPLOYEE WITH SALARY AS ON 31/12/2024
Pension and Group Scheme Deptt
Master Policy No. GUEDLU47286

Srl. No.	Name	B Salary	Date OF Birth	Date OF Join	Employee Code No.	Remark
1	RAJU RANJAN AZAD	70,000.00	31/12/1979	01/05/2009		
2	MAHENDRA BABU	54,000.00	29/05/1980	01/05/2009		
3	PAN SINGH	23,500.00	15/07/1976	02/05/2009		
4	J PREM KUMAR	80,000.00	01/08/1979	01/05/2009		
5	N SENTHIL	34,350.00	05/03/1983	10/03/2010		
6	SATTYENDRA KUMAR	21,500.00	15/04/1982	01/05/2010		
7	KOUSHAL	8,280.00	01/09/1980	28/06/2019		
8	ABDUL JABBAR	10,201.00	02/12/1987	28/06/2019		
9	AJAY	10,201.00	11/11/1992	28/06/2019		
10	MANGALAM KUMAR AWASTHI	70,000.00	02/07/1960	04/09/2010		
11	HARI SHANKAR TIWARI	27,500.00	19/07/1976	27/09/2010		
12	JOGINDER DHAMA	17,500.00	09/08/1974	01/12/2010		
13	SALEEM AHMAD	9,874.00	01/10/1978	11/07/2019		
14	RAJU	10,201.00	18/04/1990	19/07/2019		
15	DINESH KUMAR	9,874.00	11/10/1992	28/07/2019		
16	MOHD ISRAH	9,110.00	10/05/1993	28/07/2019		
17	MOH AABID	9,110.00	01/10/1995	28/07/2019		
18	GULFAM	9,110.00	01/01/1998	28/07/2019		
19	JAIPRAKASH	9,874.00	19/04/1994	08/07/2019		
20	JITENDRA	8,013.00	15/05/2001	10/07/2019		
21	SANDEEP KUMAR	8,013.00	01/01/1994	10/07/2019		
22	ANIL KUMAR	9,874.00	01/01/1993	10/07/2019		
23	SACHIN KUMAR	8,013.00	02/02/1999	10/07/2019		
24	ANKUR	8,013.00	02/02/2000	10/07/2019		
25	RAVI KUMAR	8,013.00	05/11/1997	10/07/2019		
26	BABLU	8,013.00	01/01/1994	10/07/2019		
27	ANKIT KUMAR	8,013.00	17/06/1991	10/07/2019		
28	SHYAM PRASAD	8,013.00	02/12/1987	10/07/2019		
29	IMRAN	8,280.00	11/10/1998	10/07/2019		
30	MOAMIN	9,634.00	10/02/1981	10/07/2019		
31	SATYAVEER	10,201.00	09/12/1978	10/07/2019		
32	ANKIT DHAMA	8,280.00	10/07/1996	10/07/2019		
33	SANDEEP	8,625.00	05/05/1992	10/07/2019		
34	ANKUR PAL	8,280.00		10/07/2019		
35	PARDEEP KUMAR	8,280.00	01/01/1996	10/07/2019		
36	SUMIT KUMAR	8,280.00	19/09/1998	10/07/2019		
37	PRASAD KUMAR	10,201.00	10/08/1974	15/03/2019		

1 of 225 12325 of 12325 Total 12325 100%

Fig 10.3 Pension and Group Scheme

10.4 Leave Encashment Statement

Leave Encashment for Accounting Year 2024-2025					
Page No.: 1		Date : 26-Mar-2025			
Sl. No.	Prcode	Name of Employee	No of Leave	Amount	Payble Month
1	D0049	J PREMI KUMAR	10.00	76,923.00	09/2024
2	D0597	MANGALAM KUMAR AWASTHI	10.00	66,338.00	08/2024
3	D0629	PRADEEP KUMAR	9.00	4,543.00	08/2024
4	D0730	SACHIN	12.00	4,941.00	11/2024
5	D3012	SHOBENATH	6.00	3,029.00	06/2024
6	D3023	DEVENDRA	3.00	1,292.00	04/2024
7	D3034	SUMIT KUMAR	7.00	3,993.00	07/2024
8	D3070	ANITA	12.00	6,088.00	11/2024
9	D4126	MANOHAR SAH	5.00	3,350.00	06/2024
10	D4156	SABIR ALI	7.00	4,398.00	07/2024
11	D4160	DEEPAK	6.00	3,090.00	07/2024
12	D4203	RIYAZU DEEN	12.00	6,206.00	11/2024
13	D4205	BADAL UHAWAL	4.00	2,060.00	05/2024
14	D4207	DEEPAK	12.00	5,976.00	11/2024
15	D4211	SANIYAT	11.00	5,689.00	11/2024
16	D4216	MD SAKIL	14.00	7,779.00	12/2024
17	D4220	POPIN	7.00	4,532.00	07/2024
18	D4231	ANAND	10.00	4,980.00	11/2024
19	D4242	DEVENDRI	11.00	4,982.00	11/2024
20	D4266	SANTOSH	13.00	8,768.00	12/2024
21	D4315	BIRJESH	12.00	6,088.00	11/2024
22	D4316	HARJOM	13.00	6,814.00	11/2024
23	D4324	JAI PRAKASH VISHWAKARMA	11.00	9,773.00	11/2024
24	D4328	VINIT	9.00	7,248.00	09/2024
25	D4331	BABLU	7.00	3,435.00	07/2024
26	D4351	PUSHPENDRA TIWARI	11.00	5,786.00	10/2024
27	D4357	SAJID	7.00	4,545.00	06/2024
28	D4359	SUMIT DHAMA	5.00	2,958.00	06/2024
29	D4371	SHRAWAN	13.00	7,088.00	12/2024
30	D4372	ROHIT KUMAR UPADHYAYA	11.00	7,381.00	11/2024
31	D4381	SANIYAT KUMAR SAH	4.00	2,018.00	05/2024
32	D4398	PRADEEP KUMAR SAH	11.00	5,906.00	11/2024
33	D4404	DEEPAK	6.00	3,014.00	07/2024
34	D4405	GAURAV	10.00	7,213.00	12/2024
35	D4407	ARUN KUMAR JHA	11.00	8,527.00	11/2024
36	D4416	LOKANDER	5.00	2,048.00	05/2024
37	D4417	ILIAS	7.00	4,493.00	07/2024
38	D4422	SANIYAT KUMAR	12.00	15,579.00	12/2024
39	D4423	NAND KISHOR YADAV	4.00	2,358.00	04/2024
40	D4428	ROHIT	5.00	2,518.00	12/2024
41	D4431	DAHRMENDER YADAV	6.00	3,914.00	07/2024
42	D4432	SUMIT	5.00	2,048.00	05/2024

Fig 10.4 Leave Encashment Scheme

10.5 Gratuity Statement

Gratuity Statement As on 13/09/2024					
Page No.: 1		Date : 26-Mar-2025			
Sl. No.	Paycode	Name of Employee	Date of Joining	Duration	Amount
1	00049	J PREM KUMAR	01/05/2009	15.00	692,308.00
2	00597	MANGALAM KUMAR AWASTHI	04/09/2010	14.00	565,385.00
3	00760	SANJAY KUMAR PANDEY	18/04/2011	12.00	401,538.00
4	20022	RAMESH KUMAR SHARMA	01/04/2013	7.00	62,596.00
5	20045	RAJESH	01/07/2019	1.00	0.00
6	20046	KULDEEP KUMAR	18/07/2019	1.00	0.00
7	20578	BABU	05/06/2013	7.00	35,369.00
8	20584	NOORKA	06/07/2013	8.00	42,392.00
9	20612	RFESA	20/09/2013	9.00	49,483.00
10	20627	ARVIND KUMAR	23/10/2013	9.00	60,984.00
11	20628	KIRANPAL	23/10/2013	10.00	73,067.00
12	20629	PRADEEP KUMAR	23/10/2013	11.00	83,293.00
13	20712	AJAY	27/05/2015	4.00	0.00
14	20730	SACHIN	21/09/2015	9.00	55,584.00
15	20732	VINOD KUMAR	01/12/2015	6.00	38,717.00
16	20744	VINOD	25/05/2016	4.00	0.00
17	20754	SACHIN DHAMA	08/08/2016	6.00	41,556.00
18	20760	ROSHANI	10/11/2016	3.00	0.00
19	20777	TINKU	09/06/2017	3.00	0.00
20	20778	DHARMENDRA	19/06/2017	5.00	0.00
21	20787	SONU	26/09/2017	2.00	0.00
22	20789	ANJILA KHATUN	08/11/2017	4.00	0.00
23	20790	DEEPAK BABU	13/11/2017	4.00	0.00
24	20791	HARBIR SINGH	22/01/2018	3.00	0.00
25	20794	PURAN SINGH	12/04/2018	3.00	0.00
26	20798	LOKESH KUMAR	02/05/2018	3.00	0.00
27	20802	MAHENDRA	01/06/2018	4.00	0.00
28	20805	VIRENDRA	16/07/2018	3.00	0.00
29	20810	BANTI	06/09/2018	1.00	0.00
30	20813	MONU PANWAR	13/09/2018	6.00	43,840.00
31	20814	SONU KUMAR	06/10/2018	2.00	0.00
32	20817	ANKUSH	16/01/2019	1.00	0.00
33	20818	PRATAP	17/01/2019	3.00	0.00
34	20820	NAKUL	08/02/2019	1.00	0.00
35	20821	PRAMOD KUMAR	08/02/2019	1.00	0.00
36	20824	MOHIT	07/03/2019	1.00	0.00
37	20831	MOHIT KUMAR	12/04/2019	1.00	0.00
38	20832	PRAVEEN KUMAR	13/04/2019	1.00	0.00
39	20833	SATYAPAL	15/04/2019	3.00	0.00
40	20837	SATISH	14/05/2019	1.00	0.00
41	20838	TEJPAL	23/05/2019	2.00	0.00
42	20840	AJIT	28/05/2019	1.00	0.00

Fig 10.5 Gratuity Statement

10.6 Full and Final Statement

(Gold, Silver)

Page No.: 1

Full and Final Statement
M/S WEAVERTEX OVERSEAS (UNIT-3)
Pathashala Road, Khokra, Baghpat (U.P.)

Employee Name : J PREM KUMAR Paycode No. 00049 Date:
Father / Husband : LATE J.KANNA BABU Designation G.M. D.O.J 01/05/2009
Department : PPC PFUAN D.O.L 13/09/2024
Address : WEAVERTEX VILLA Reason:

Salary / Wage Structure

Basic	HRA	Conveyance	CEA	Special All.	Prod.All.	Other All	T.Wage/Salary
80,000.00	40,000.00	1,600.00	200.00	39,100.00	39,100.00	0.00	200,000.00

EARNINGS (A)

Pre-Month Sal.							0.00
Notice Pay Paid							0.00
Basic				PAY DAYS	13.00		34,667.00
House Rent Allowance							17,333.00
Conveyance Allowance							693.00
CEA							87.00
Special Allowance							16,943.00
Production Allowance							16,943.00
Other Allowance							0.00
Production Incentive							0.00
Over Time	0.00 (In Hours)		Bonus Amt on Prev.Year	0.00			0.00
Bonus	0.00 Curr. Year	0.00 Prev.Year	0.00 Total Bonus :				0.00
Last Year Leave Encashment	0.00 (EL)						0.00
Current Year Leave Encashment	10.00 (EL)						76923.00
Total Earnings							163,589.00

DEDUCTION: (B)

Provident Fund	(Rate 12%)		0.00
Loan/ Advance			0.00
Income Tax/TDS			7,000.00
Notice Pay Ded.			0.00
OTHER DEDUCTION			0.00
TOTAL DEDUCTION			7,000.00
NET PAYABLE AMOUNT (Rs.)	(A-B)		156,589.00

Date of Payment:

1 of 7744 7743 of 7743 Total 7743 100%

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Fig 10.6 Full and Final